



**L-Università ta' Malta**  
Centre for Labour Studies

## **“An analysis of working conditions of Filipinos in Malta”**

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Malta experienced a strong economic growth in recent years, which attracted large numbers of foreign workers to our country. This study investigates the working conditions experienced by Filipinos in Malta, the largest group of migrants from outside Europe. Survey data collected from a sample of 317 Filipino workers was compared to the results of the Sixth European Working Conditions Survey. While most Filipino respondents experience positive work outcomes, a significant minority grapples with negative conditions and perceptions. Overall, the Filipino respondents in Malta appear to face more difficult working conditions than other migrants in Europe. Nearly half of the respondents report that their health or safety is at risk because of their work and over a fourth suffered from discrimination during the year leading to the research. A substantial minority of Filipinos work below their skill levels and more than 40 hours per week. About a third of the respondents are not satisfied with their working conditions, claim not to be treated fairly at work and do not find sufficient help and support from their managers and colleagues. This study highlights the employment vulnerability of migrant Filipino workers in Malta, and points to an apparent structural deficiency in the Maltese society to protect them