INTRODUCTION

Standard operating procedures (SOPs) are one form of quality assurance which ensure consistent delivery of quality services, training of new employees and auditing of services provided. A consistent level of quality in a hospital pharmacy services setting satisfies patient needs, decreases healthcare costs and meets quality requirements as regulated by the hospital's regulatory body, the Malta Medicines Authority.

METHOD

- Non-clinical pharmacy services provided at Rehabilitation Hospital Karin Grech (RHKG) were observed.
- Standard operating procedures (SOPs) for the 11 identified services were written.
- The SOPs were validated (Validation 1), by a panel of RHKG pharmacy staff which consisted of 9 pharmacists, 2 pharmacy technicians and a pharmacy clerk. A validation questionnaire was used and amendments to the SOPs were done accordingly.
- The amended SOPs were validated again (Validation 2) using the same procedure as Validation 1.
- An SOP evaluation was carried out using an evaluation questionnaire and the same panel of pharmacy staff used to validate the SOPs.
- SOPs were implemented for a period of 2 years following their authorization by the Head of Pharmacy Services.

RESULTS

- SOPs (n=11) were identified, written and standardized in the format of a Master SOP such that each SOP was divided into 8 sections: Scope, Objective, Definitions, Responsibility, Procedure (which contained a Flowchart), References, Revision History and Appendices.
- An ANOVA test comparing Validation 1 and 2 found the difference in mean scores to be significant suggesting an increased satisfaction of the validation panel with the amended SOPs. The comparison of the questionnaire results identified three areas in which the SOPs improved, which were Presentation, Specificity to Topic and Comprehensive.
- The high mean scores obtained in the evaluation questionnaire of the SOPs strongly suggest that the SOPs are being increasingly referred to. This finding can be attributed to the addition of new staff to the pharmacy staff.

CONCLUSION

Simple, comprehensive and applicable SOPs have been shown to be superior to other methods for learning of procedures such as the verbal method. Notwithstanding this, several barriers to the use of SOPs exist, such as lack of awareness that such documentation is available. Hospital administrators must therefore take note and eliminate these barriers to the use of SOPs.

REFERENCES

2. Wirth F. Validation of Clinical Pharmacy Services. MPhil dissertation: Department of Pharmacy, University of Malta, 2011.