



**L-Università  
ta' Malta**

**Human Resources  
Management &  
Development Office**

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**CALL FOR APPLICATIONS (Call ID: 66/2021)**

**Post/s of Full-Time or Part-Time Research Support Officer I or II or III**

**Project: "Sharing and enhancing capabilities to address environmental threats in Mediterranean Sea" (ShareMED)**

**MED Interreg Programme**

**Physical Oceanography Research Group, Department of Geosciences, Faculty of Science**

1. The Physical Oceanography Research Group (PO.Res.Grp) within the Department of Geosciences of the Faculty of Science requires the services of Research Support Officers to work on the ShareMED project on either full-time or part time basis. The staff member will be expected to work on activities conducted by the PO.Res.Grp in connection with ShareMED, a strategic project funded by the Interreg MED Programme under the framework of PANORAMED. The ultimate aim of this project is to increase the capability of the Mediterranean regional, sub-regional and local authorities and of the research community to jointly assess and address hazards related to pollution and environmental threats in the Mediterranean Sea. Preference is given to candidates who can work directly at the offices of the PO.Res.Grp in Malta, but given the COVID19 situation, and depending on the conditions of the applicant, remote working in full or in part can be considered.
  2. The PO.Res.Grp has several important roles in this project and is leading Work Package 6 on Capitalisation, will be responsible for the setting up of a regional ocean data system for the Sicilian Channel, contribute to an atlas on marine hazards, and also leading the task on HF radars within Work Package 3. The project will be further dealing with new ocean modelling activities that will further add to the capacity of the PO.Res.Grp to enhance its delivery of national marine services. The PO.Res.Grp will be additionally coordinating several international expert meetings and working groups amongst which a few will be hosted in Malta.
  3. Two full time positions are sought in this call and will each nominally cover a period up to the project end date, namely 30<sup>th</sup> June 2022. Part-time positions are however also considered for the same period according to the suitability and the availability of the selected applicants. The duration of the appointments can be dictated by the project activities in which the selected candidate will be required to work upon in the assigned contract. It is envisaged that the appointment may also be adjusted to fit any project extensions that may be necessary beyond 30<sup>th</sup> June 2022. The post offers very good prospects of capacity building and training-on-the-job opportunities, but the appointee will be expected to have the necessary skills to fit and render right away from the start with an optimal performance in the undertaking of the assigned tasks. The appointee is expected to:
    - ◆ have excellent priority skills in the use of: (i) web development software and experience in IT applications, (ii) specialised software such as for the high level analysis of oceanographic data (e.g. from numerical models), and data processing tools like MATLAB and PYTHON, and (iii) office software at a professional level
    - ◆ have a first degree for the post of Research Support Officer I, have a Master's degree for the post of Research Support Officer II, or at least a PhD for the post of Research Support Officer III, and in related subjects notably in marine sciences or marine engineering, oceanography, and additionally be highly
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proficient in the use of specialised software (such as MATLAB or PYTHON) and in numerical computing and analysis, as well as a record of work experience relevant to this post especially in relation to EU research projects with marine-related scientific thematic. Additional experience and proven skill in web development and graphics design would be also highly commendable;

- ◆ be able to work independently as well as a member of a team;
- ◆ participate in the general running of project activities and provide support in both technical and coordination of tasks;
- ◆ able to support procurement activities, reporting, taking minutes and organisation of events such as workshops, expert meetings and working groups;
- ◆ be prepared to improve skills through internal and external training, and be able to adapt to the variety of commitments related to the job;
- ◆ be fluent and able to report excellently in the English language.

4. Applicants must be willing and able to work in Malta.

5. The post of Research Support Officer I carries an initial annual salary of €20,800 or €10 per hour; The post of Research Support Officer II carries an initial annual salary of €24,960 or €12 per hour, whilst the post of Research Support Officer III carries an initial annual salary of €31,200 or €15 per hour. A part-time post will consist of up to an average of 30 hours of work per week.

6. Candidates should submit their covering letter, a copy of their curriculum vitae and a copy of their certificates (certificates of degrees must be submitted in English), to [projects.hrmd@um.edu.mt](mailto:projects.hrmd@um.edu.mt). by not later than **Wednesday, 28 April 2021**.

**Late applications will not be considered.**

7. Further information may be obtained from the website:  
<https://www.um.edu.mt/hrmd/recruitment/projects>

Office of the University,  
Msida, 12 April 2021



**Partner of SHAREMED**

Physical Oceanography Research Group | Department of Geosciences | Faculty of Science  
Coordinator: Prof. Aldo Drago | Room 20, Portacabins C, University of Malta  
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Project cofinanced by the European Regional Development Fund

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#### Further Information

1. The Physical Oceanography Research Group (PO.Res.Grp) within the Department of Geosciences of the Faculty of Science conducts specialised research and studies related to the sea, promotes training of marine professionals and public awareness as well as provides support mainly in operational oceanography focusing on the sustainable use of ocean space and resources, their management and regulation as well as the promotion and conservation of the marine environment. The PO.Res.Grp is the national entity responsible for oceanographic data management and undertakes fundamental research in coastal meteorology, hydrography and physical oceanography with a main emphasis on the study of the hydrodynamics of the sea in the vicinity of the Maltese Islands. It delivers operational services mainly through real time observations of the sea and forecasting of the marine environment. Further information may be obtained by contacting the coordinator, Professor Aldo Drago at [aldo.drago@um.edu.mt](mailto:aldo.drago@um.edu.mt).
2. The following is a list of tasks that the appointee is primarily required to perform within the ShareMED project:
  - ◆ Undertake and achieve the targets of the project especially in relation to the deliverables for which the PO.Res.Grp is responsible under the direction of Prof. Aldo Drago as the Maltese coordinator of the ShareMED project, and with other external experts and resident academics engaged by the PO.Res.Grp on the ShareMED project;
  - ◆ participate in the general running of project activities and provide support in scientific, technical and coordination tasks including contributions to numerical modelling activities, specialised analysis of oceanographic data, preparation of data and climatologies, etc.;
  - ◆ participate in project planning and implementation including research;
  - ◆ develop / maintain web pages related to the project;
  - ◆ preparation of promotional material, including publishing on the web, and brochures and leaflets and newspaper articles;
  - ◆ support research activities especially by dedicated assessments and the processing of marine data using specialised software packages;
  - ◆ assist in the technical components of the project, including studies, assessments, reports as well as field surveys;
  - ◆ liaise and coordinate activities with resident and foreign staff committed to the project; and



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- ◆ undertake other appropriate tasks that may be assigned by the Co-Ordinator of the PO Research Group.

3. Eligibility/Requirements:

- ◆ possess a doctorate qualification for the Research Support Officer III post or a Master's degree for the Research Support Officer II post or a first degree for the Research Support Officer II post in related subjects, preferably in the marine sciences, marine engineering or computing as well as a record of work experience in EU scale research;
- ◆ possess past experience in scientific work in the field of engineering and oceanography;
- ◆ ability to understand and apply scientific literature and knowledge especially in relation to the marine physical environment;
- ◆ possess the skill to process and analyse data using specialised software packages and dedicated computing codes;
- ◆ possess high profile skills in numerical analysis and computer programming;
- ◆ possess good communication skills, both oral and written (a good command of the English Languages is essential); and
- ◆ possess good managerial skills.

4. The appointee will be expected to work at such places and during such hours as may be determined by the University authorities. The appointee may be considered to work on a full time or part-time basis, and can be given the concession to undertake the work activities remotely given that conditions can be arranged to the satisfaction of the Co-Ordinator of the PO Research Group and the project needs.

5. The selection procedure will involve:

- scrutiny of qualifications and experience claimed and supported by testimonials and/or certificates (copies to be included with the application);
- shortlisting; and
- an interview in person or by remote communication.

6. The appointment is for a period up 30<sup>th</sup> June 2022, which will be subject to a probationary period and to the provisions of the Statutes, Regulations and Bye-Laws of the University which are now or which may hereafter be in force.

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