



L-Università
ta' Malta

Human Resources
Management &
Development Office

University of Malta
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www.um.edu.mt

Call for Applications

Post/s of Full-Time Research Support Officer II or III

HARMONY - *“The Italo-Maltese harmonization for a Good Environmental Status: sea-floor integrity and interactions with invasive species to preserve the marine ecosystem functioning”*

BYTHOS – *“Living lab - Biotechnologies for human health and blue growth”*

INTERREG V-A Italia-Malta Programme

And Any Other Projects Undertaken by the Department of Geosciences, Faculty of Science

1. Applications are invited for a full-time Research Support Officer to work on the HARMONY and BYTHOS projects, which are financed by the Interreg V-A Italia-Malta Programme. The Research Support Officer may also be required to work on other projects undertaken by the Department of Geosciences within the Faculty of Science.
2. Applicants must be in possession of the following:

Academic and personal skill qualifications (mandatory)

- Undergraduate and postgraduate qualification (minimum at Masters level) in Biology and any other science subject
- Specialisation on thematic related to marine ecology
- Full proficiency in the use of the English language
- Past participation in field surveys out at sea

Past experience (non-mandatory)

- Past experience in the administration of externally-funded projects (not necessarily EU-funded ones) will be considered an asset;
- Academic specialisation on thematic related to seafloor integrity and non-indigenous species, as well as on marine policies (e.g. MSFD) will be considered an asset;
- Co-authorship in published peer-reviewed papers will be considered an asset; and
- The possession of relevant SCUBA diving certification will be considered as asset.

Other requirements

- Availability to work on full-time basis for the period of 24 months (for Masters – RSO II level) or 18 months (for Doctorate graduates – RSO III level), within the offices of the Physical Oceanography Research Group, within the Department of Geosciences at the University of Malta in Msida, Malta.
 - Proficiency in the use of IT tools, including statistical and programming packages (examples include: R, PRIMER, MATLAB, etc) and basic artwork design ones (e.g. InDesign)
3. The full-time post is for a period of 24 months for a Masters – RSO II level, and carries an initial annual salary of €24,960 or for a period of 18 months for a Doctorate – RSO III level graduate, and carries an initial annual salary of €31,200. The duration of the post may be extended, subject to the exigencies of the projects and the availability of funds.
4. Candidates must submit their letter of application, a copy of their curriculum vitae and a copy of their certificates to projects.hrmd@um.edu.mt by **not later than Friday, 18th May 2018**.

Late applications will not be considered.

5. Further information may be obtained from the website: <http://www.um.edu.mt/hrmd/vacancies>.

Office of the University,
Msida, 27th April 2018

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Further Information

1. The Research Support Officer will be responsible for the execution of a number of tasks related to the HARMONY and BYTHOS projects funded by the Interreg V-A Italia-Malta Programme. The HARMONY project aims to suggest a set of monitoring and control measures between the two cross border countries Italy and Malta in the fields related to (i) the integrity of marine seafloor and the inhabiting species and (ii) the effects of habitat fragmentation phenomena in facilitating the diffusion of Non-Indigenous Species. The BYTHOS project aims to increase investment in research and innovation in biotechnologies for human health and blue growth by creating links and synergies between enterprise and research in order to promote investment and stimulate demand in the development of commercially exploitable biotechnology products applied to the domain of human health. The Research Support Officer may also be required to work on other projects undertaken by the Department of Geosciences within the Faculty of Science.
2. The main duties and responsibilities of the appointee will consist in carrying out research and Project Management Assistant duties including:
 - a) Contribute technically through his/her expertise towards the delivery of outputs by the University of Malta on the HARMONY and BYTHOS projects, specifically outputs related with environmental monitoring obligations within the Marine Strategy Framework Directive (MSFD). This work will involve both a participation within field surveys out at sea on board vessels as well as within joint technical reporting and academic efforts (e.g. drafting of technical reports as well as academic papers);
 - b) Contribute to the day-to-day administration of the HARMONY and BYTHOS projects on behalf of the University of Malta as a project partner and in full support of guidance provided by the projects' local Principal Investigator – Prof. Alan Deidun. This work will involve also liaising with other project partners (both Maltese and Sicilian ones) and in attending regular project meetings, both in Malta and in Sicily; and
 - c) Contribute to any additional commitments and activities engaged within by the Physical Oceanography Research Group of the Department of Geosciences, in line with the candidate's

expertise and past experience and coherent with the overall objectives of the HARMONY and BYTHOS projects.

3. The appointee is expected to work at such places and during such hours as may be determined by the University authorities.
4. The selection procedure will involve:
 - a. scrutiny of qualifications and experience claimed and supported by testimonials and/or certificates (copies to be included with the application); and
 - b. an interview and / or extended interview.
5. The full-time post is for a period of 24 or 18 months, which will be subject to a probationary period and to the provisions of the Statutes, Regulations and Bye-Laws of the University of Malta, which are now or which may hereafter be in force.

Office of the University,
Msida, 27th April 2018