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NOTIFIKAZZJONIJIET TAL-GVERN

[Nru. 78]

ATT TA' L-1972 DWAR IL-KONTROLL FUQ IL-KAMBJU

(Att Nru. XLIX ta' l-1972)

Avviż tan-nomina tal-Bank Ċentrali ta' Malta bħala agent tal-Ministru responsabbli għall-finanzi.

BIS-SAHHA tas-setgħat mogħtija bis-subartikolu 8 ta' l-artikolu 2 ta' l-Att ta' l-1972 dwar il-Kontroll fuq il-Kambju, il-Ministru tal-Finanzi u Dwana innomina lill-Bank Ċentrali ta' Malta biex jaġixxi, sugġett għal dawk id-direttivi li l-imsemmi Ministru jista' jagħti minn żmien għal żmien, bħala agent ta' l-imsemmi Ministru għall-fini tad-disposizzjonijiet kollha ta' l-Att ta' l-1972 dwar il-Kontroll fuq il-Kambju, minbarra d-disposizzjonijiet li ġejjin:

- (a) Is-subartikolu (8) ta' l-artikolu 2.
- (b) Is-subartikoli (1) u (3) ta' l-artikolu 3.
- (c) Is-subartikolu (4) ta' l-artikolu 5.
- (d) Is-subartikolu (4) ta' l-artikolu 23.
- (e) Is-subartikoli (3) u (4) ta' l-artikolu 26.
- (f) L-artikolu 27.
- (g) L-artikolu 28.
- (h) L-artikolu 36.

L-1 ta' Frar, 1973.

GOVERNMENT NOTICES

[No. 78]

EXCHANGE CONTROL ACT, 1972

(Act No. XLIX of 1972)

Notice of appointment of Central Bank of Malta as agent for the Minister responsible for finance.

IN exercise of the powers conferred by subsection (8) of section 2 of the Exchange Control Act, 1972, the Minister of Finance and Customs has appointed the Central Bank of Malta to act, subject to such directives as the said Minister may from time to time give, as agent for the said Minister for the purpose of all the provisions of the Exchange Control Act, 1972, excluding the following provisions:

- (a) Subsection (8) of section 2.
- (b) Subsections (1) and (3) of section 3.
- (c) Subsection (4) of section 5.
- (d) Subsection (4) of section 23.
- (e) Subsections (3) and (4) of section 26.
- (f) Section 27.
- (g) Section 28.
- (h) Section 36.

1st February, 1973.

[Nru. 79]

ATT TA' L-1972 DWAR IL-KONTROLL FUQ IL-KAMBJU

(Att Nru. XLIX ta' l-1972)

Nomina ta' negozjanti awtorizzati

BIS-SAHHA tas-setghat mogħtija bis-subart.kolu (1) ta' l-artikolu 3 ta' l-Att ta' l-1972 dwar il-Kontroll fuq il-Kambju, il-Ministru tal-Finanzi u Dwana in-nomina lill-persuni hawn taħt speċifika-ti biex ikunu negozjanti awtorizzati għall-finijiet ta' l-Att ta' l-1972 dwar il-Kontroll fuq il-Kambju:

Barclays Bank International Limited,
233, Triq Irjali,
il-Belt, Valletta.

The National Bank of Malta Limited,
(li jinkorpora Sciclunas' Bank)
45, Triq Irjali,
il-Belt, Valletta.

Tagliaferro Bank Limited,
Pjazza San Gwann,
il-Belt, Valletta.

L-1 ta' Frar, 1973.

[Nru. 80]

ORDINANZA TA' L-1959 DWAR L-GHAJNUNA LILL-INDUSTRIJI

NGHARRFU b'din għall-informazzjoni ta' kulhadd illi bis-saħħa tas-setghat mogħtijin bl-artiklu 7(2) ta' l-Ordinanza ta' l-1959 dwar l-Għajnuna lill-Industriji l-Eċċellenza Tiegħu l-Gvernatur-Generali ordna illi matul il-perjodu ta' hames snin li beda fl-ewwel jum ta' April, 1971, BIM Limited għandha tit-halla timporta f'Malta mingħajr dazju tad-Dwana l-oġġetti msemminjati fl-Iskeda ta' hawn taħt.

SKEDA*Fittings* għal bibien u twieqi normali*Fittings* għal bibien u twieqi ta' l-alu-miniumViti għall-injam u *mastic*

It-30 ta' Jannar, 1973.

(Project 368)

[No. 79]

EXCHANGE CONTROL ACT, 1972

(Act No. XLIX of 1972)

Appointment of authorised dealers

IN exercise of the powers conferred by subsection (1) of section 3 of the Exchange Control Act, 1972, the Minister of Finance and Customs has appointed the persons specified hereunder to be authorised dealers for the purposes of the Exchange Control Act, 1972:

Barclays Bank International Limited,
233, Kingsway,
Valletta.

The National Bank of Malta Limited,
(incorporating Sciclunas' Bank)
45, Kingsway,
Valletta.

Tagliaferro Bank Limited,
St John Square,
Valletta.

1st February, 1973.

[No. 80]

**AIDS TO INDUSTRIES
ORDINANCE, 1959**

IT is hereby notified for general information that in exercise of the powers conferred by section 7(2) of the Aids to Industries Ordinance, 1959, His Excellency the Governor-General has ordered that during the period of five years commencing on the first day of April 1971 BIM Limited shall be allowed to import into Malta free of Customs duty the articles mentioned in the Schedule hereto.

SCHEDULE

Fittings for standard doors and windows

Fittings for aluminium doors and windows

Wood screws and mastic

30th January, 1973.

ATT TAL-1952 DWAR IL-KONDIZZJONIJIET TA' L-IMPIEG

(ATT NRU. XI TA' L-1952)

Avviż ta' proposti biex jirregolaw il-Pagi mill-Kunsill tal-Pagi tal-Isptarijiet u l-Kliniki

Il-Kunsill tal-Pagi tal-Isptarijiet u l-Kliniki fi hsiebu jibghat lill-Ministru tax-Xoghol, Impiegi u Sigurtà skond is-subartikolu 2, artikolu 7, tal-Att tal-1952 li jirregola l-Kondizzjonijiet tal-Impieg, il-proposti murija fl-Iskeda ta' hawn taht, li japplikaw ghall-impjegati li jaqghu fil-qasam fejn japplika l-imsemmi Kunsill tal-Pagi.

Kull persuna li tixtieq tagħmel sottomissjonijiet dwar dawn il-proposti għandha tibghat dawn is-sottomissjonijiet bil-miktub hekk li jaslu lis-Segretarju mhux aktar tard mit-22 ta' Frar, 1973.

Kull korrisondenza li jkun fiha dawn is-sottomissjonijiet għandha tiġi ndirizzata lis-Segretarju, Kunsill tal-Pagi tal-Isptarijiet u Kliniki, 121, Triq Britannja, Il-Belt Valletta.

J. M. ENRIQUEZ
Segretarju

G. ZARB
Chairman

L-1 ta' Frar, 1973.

SKEDA

Tifsir

1. F'din l-Iskeda, kemm-il darba r-rabta tal-kliem ma tehtiegħ xort'oħra:

'Klinika' tfisser kull stabbiliment jew organizzazzjoni li għalihom japplika l-Kunsill tal-Pagi ta' l-Isptarijiet u l-Kliniki, li ma jkunux sptar;

Izda meta l-klinika tkun tinsab go spizerija, l-impjegati f'dik l-ispizerija ma jiġux meqjusa bħala mpjegati ta' dik il-klinika;

'Festi tas-soltu' tfisser:

Il-Festa ta' Ċirkonċizzjoni	...	...	...	1-1 ta' Jannar
Il-Festa tal-Epifanija	...	...	...	6 ta' Jannar
Il-Festa tan-Nawfragju ta' San Pawl	...	...	...	10 ta' Frar
Il-Festa ta' San Guzepp	...	...	...	19 ta' Marzu
Il-Gimgha l-Kbira	...	...	...	—
Il-Festa ta' San Guzepp Haddiem	...	...	...	1-1 ta' Mejju
Jum Lapsi	...	...	...	—
Il-Festa ta' Corpus Christi	...	...	...	—
Il-Festa ta' San Pietru u San Pawl	...	...	...	29 ta' Ġunju
Il-Festa ta' l-Assunzjoni tal-Verġni Mqaddsa	...	...	...	15 ta' Awissu
Il-Jum Nazzjonali	...	...	...	8 ta' Settembru
Jum il-Qaddisin Kollha	...	...	...	1-1 ta' Novembru
Il-Festa tal-Immakolata Konċizzjoni	...	...	...	8 ta' Diċembru
Il-Milied	...	...	...	25 ta' Diċembru

'sptar' tfisser kull stabbiliment jew organizzazzjoni li taħdem kontinwament għal perijodu ta' erbgħa u ghoxrin siegħa matul il-jum għall-kura ta' pazjenti, li tiegħu hsieb korrimenti jew emergenza oħra li jistgħu jinqalgħu, il-kura ta' persuni konvallexxenti jew il-manteniment ta' nies infirmi u xjuħ;

'hinijiet tax-xogħol' tfisser il-hin f'kull ġurnata li matulu l-mpjegati jkunu għad-dispożizzjoni tal-prinċipal, esklużi kwalunkwe ntervalli permessi għall-ikel u għall-mistrieħ;

'impjegat part-time' tfisser kull impjegat, barra minn ghassies, li hu mpjegat għal mhux aktar minn erbgħa u ghoxrin siegħa f'gimgha waħda;

'perijodu ta' mpieg' tfisser il-*hin* f'kull gurnata li matulu l-impjegati jkunu għad-disposizzjoni tal-prinċipal, inklużi l-intervalli permessi għall-ikel u għall-mistrieħ;

'impjegat bix-shift' tfisser impjegat li hu mpjegat regolarment għal perijodu alternattiv ta' impieg skond roster imhejji mill-prinċipal;

'*hin* u nofs' u '*hin doppju*' ifissru rispettivament darba u nofs, u d-doppju tar-rata ordinarja tal-*hin* li tithallas lill-impjegat;

'paga' tfisser remunerazzjoni jew qliegh li jithallas bi flus minn prinċipal lill-impjegat;

'gimgha' tfisser gimgha kalendarja;

'gurnata ta' mistrieħ fil-gimgha' tfisser perijodu ta' erbgħa u għoxrin siegħa konsekutivi li jibda jghodd fil-*hin* li fih l-impjegat normalment jibda t-turn tax-xogħol tiegħu;

'impjegat whole-time' tfisser impjegat li mhux impjegat part-time.

Hinijiet ordinarji tax-xogħol

2. Il-hinijiet ordinarji tax-xogħol ta' mpjegati whole-time f'kull stabbiliment jew organizzazzjoni ma għandhomx jeċċedu b'kollox erbgħa u erbgħin siegħa xogħol f'gimgha waħda, u l-anqas paga ta' dawn l-impjegati għandha tkun relata għal gimgha ta' mhux aktar minn erbgħa u erbgħin siegħa xogħol;

Izda l-hinijiet ordinarji tax-xogħol ta' mpjegati whole-time bix-shift fi sptar għandhom ikunu mqassma matul perijodu ta' mpieg bla waqfien kif stabbilit mill-prinċipal għal dik il-gurnata skond roster imhejji minnu għall-impjegati bix-shift; u

Izda wkoll il-hinijiet ordinarji tax-xogħol ta' mpjegati whole-time fi sptar barra minn impjegati bix-shift għandhom jiġu mqassma matul perijodu ta' mpieg bla waqfien ta' mhux aktar minn disa' sigħat f'gurnata waħda; u

Izda wkoll il-hinijiet ordinarji tax-xogħol ta' mpjegati whole-time li jahdmu fi kliniki għandhom jiġu mħassma bejn it-8.00 a.m. u t-8.00 p.m. f'kull gurnata.

Disturbance Allowance

3. Impjegati whole-time li huma mpjegati fi kliniki għandhom jithallsu disturbance allowance ta' minn wieheċ sitta tar-rata ordinarja fis-siegħa li attwalment tithallas lill-impjegat għal kull siegħa li tinħadem qabel it-8.00 a.m. jew wara t-8.00 p.m. f'kull gurnata.

L-anqas mistrieħ kuljum

4. (i) Impjegati whole-time fi sptar għandu jkollhom intervalli għall-ikel u għall-mistrieħ ta' mhux aktar u mhux anqas b'kollox minn siegħa f'kull gimgha.

(ii) Impjegati 'whole-time' li huma mpjegati fi kliniki għandu jkollhom intervalli għall-ikel u għall-mistrieħ ta' mhux anqas b'kollox minn siegħa f'kull gurnata.

L-anqas mistrieħ fil-gimgha

5. Impjegati 'whole-time' għandu jkollhom gurnata mistrieħ fil-gimgha.

L-anqas rati ta' pagi

6. Impjegati 'whole-time' m'għandhomx jithallsu anqas mir-rati tal-pagi applikabbli għall-grad tagħhom kif jidher hawn taħt:—

KATEGORIJA A

(Impjegati li minn natura ta' l-impieg tagħhom jiġu ordinarjament f'relazzjoni diretta mal-pazjent).

'Chairside Assistants'

Matul l-ewwel sena ta' mpieg fil-professjoni £7.25 fil-gimgha; matul it-tieni sena u s-snin ta' wara ta' mpieg fil-professjoni £8.25,0 fil-gimgha u jibqa' tiela' b'zidiet annwali ta' 50c fil-gimgha sa ma jilhaq l-oghla rata ta' £9.75,0 fil-gimgha.

'Trainee-nurse'

Matul l-ewwel sena ta' taħriġ — £208 fis-sena.

Matul it-tieni sena ta' taħriġ — £247 fis-sena.

'Nurse'

£479 fis-sena li titla' b'zidiet annwali ta' £20 fis-sena sa ma tilhaq il-paga ta' £599 fis-sena u mbagħad b'zidiet ta' £30 fis-sena sa ma tilhaq l-oghla paga ta' £689 fis-sena.

'Staff Nurse/State Registered Nurse/Qabla'

£709 fis-sena li titla' b'zidiet annwali ta' £20 sa ma tilhaq £789 fis-sena, u wara b'zidiet annwali ta' £30 sa ma tilhaq l-oghla paga ta' £939 fis-sena.

KATEGORIJA B

(Impjegati li minn natura ta' l-impieg tagħhom ma jiġux ordinarjament f'relazzjoni diretta mal-pazjent).

'Dental Mechanics'

Dental Mechanic għandu jiġi mħallas l-anqas rata ta' £9.75,0 fil-gimgha li titla' b'zidiet annwali ta' 50c fil-gimgha sa ma tilhaq l-oghla rata ta' £M10.75,0 fil-gimgha.

Izda meta Dental Mechanic, jagħmel ukoll dawn ix-xogħlijiet kollha jew xi whud minnhom, jiġifieri l-kostruzzjoni ta' 'obtulators', 'splints' għal fratturi, 'chrome cobalt prosthesis', 'attachment bridge work' ta' preċiżjoni u porċellana fuza ma' 'bridgework' tad-deheb, huwa għandu jiġi mħallas l-anqas rata ta' £11.50,0 fil-gimgha li titla' b'zidiet annwali ta' 75c fil-gimgha sa ma tilhaq l-oghla rata ta' £13.75,0 fil-gimgha.

Haddiema bla sengħa

(a) Servi nisa u laundry-girls

£6.75,0 fil-gimgha li titla' b'zidiet annwali ta' 50c fil-gimgha sa ma tilhaq l-oghla paga ta' £8.25,0 fil-gimgha.

(b) Fattigi rġiel/labourers rġiel

£7.75 fil-gimgha li titla' b'zidiet annwali ta' 62c5 fil-gimgha sa ma tilhaq l-oghla paga ta' £9 fil-gimgha.

Haddiema bis-sengħa

(inkluzi kok, ħajjata, telephone attendant, handyman, ġardinar, barbier, X-Ray Orderly).

£9.75,0 fil-gimgha li titla' b'zidiet annwali ta' 50c fil-gimgha sa ma tilhaq l-oghla paga ta' £10.75,0 fil-gimgha.

Haddiema ta' sengħa għolja

(inkluzi electricians, sewwieqa ta' ngenji tat-trasport/Engine Driver, Mastrudaxxa, Kok Prinċipali, Purtinar)

£11.50,0 fil-gimgha li titla' b'zidiet annwali ta' 75c fil-gimgha sa ma tilhaq l-oghla paga ta' £13.75,0 fil-gimgha.

Impjegati mhux Industrijali

(inkluzi appointments clerk, skrivani/Clerk Typist)

£8.25,0 fil-gimgha li titla' b'zidiet annwali ta' 50c fil-gimgha sa ma tilhaq l-oghla paga ta' £9.75,0 fil-gimgha.

B'dan izda illi meta skali b'zidiet annwali japplikaw għal xi grad ta' mpjegati, it-tul tas-servizz f'dak il-grad u mhux it-tul ta' servizz ma' xi prinċipal partikolari jiġi kkalkulat.

F'dan il-paragrafu:

Haddiema ta' sengha għolja tfisser impjegati li x-xogħol tagħhom jitlob grad relattivament għoli ta' responsabbiltà u taħriġ speċjali jew liċenzja minn qabel.

Nurse tfisser impjegat li wara sentejn ta' taħriġ jiġi mqabbad jagħti servizz ta' infermier lill-pazjent taħt is-sorveljanza ta' 'Staff Nurse', 'Ward Sister', tabib jew dentist.

'Servizzi ta' Infermier' tinkludi xogħol domestiku li hu direttament marbut mas-servizz personali tal-pazjent;

Purtinar tfisser gate-keeper li barra mix-xogħol normali ta' gate-keeper huwa mogħti r-responsabbiltà li jissorvelja l-hruġ u d-dhul ta' pazjenti fl-isptar, ta' mpjegati ta' l-isptar u ta' materjal li johroġ ġew jidhol l-isptar. Jekk gate-keeper ma jinagħtax dawn id-dmirijiet barranin, huwa jkun meqjus bħala haddiem bis-sengha u mhux haddiem ta' sengha għolja.

Haddiem bla sengha tinkludi mpjegati ta' kull sess ikun liema jkun l-isem li jinagħtalhom mill-prinċipali tagħhom li jagħmlu xogħol ta' tindif u xogħol ieħor manwali. Dawn l-impjegati jistgħu jiġu mqabbda jgħorru stretchers, jew kadavri, inadddu t-tagħmir ta' l-isptar u strumenti mediċi imma ma jistgħux jiġu mqabbda jagħtu servizzi ta' nfermiera hliet f'emergenza u għat-tul ta' żmien li ddum l-emergenza;

Haddiema tas-sengha tfisser impjegati li x-xogħol tagħhom jitlob responsabbiltà u jinħtieġ taħriġ minn qabel.

Staff Nurse tfisser impjegat li huwa mqabbad għal kollox jew prinċipalment biex jagħti servizzi ta' nfermier li minn natura tagħhom jitolbu sengha għolja u jieħu hsieb l-amministrazzjoni ġenerali u s-sorveljanza ta' l-iswali ta' l-isptar.

Trainee-nurse tfisser impjegat li qed jirċievi taħriġ fit-teorija jew fil-prattika fil-professjoni ta' nfermier waqt li qed jagħmel ix-xogħol ta' nfermier taħt sorveljanza. Trainee-nurse li jdum jieħu taħriġ għal żmien ta' aktar minn sentejn jittqies li huwa nurse.

Ikel u Uniformijiet mingħajr Hlas

7. L-impjegati kollha 'whole-time' ta' kull sptar għandu jkollhom id-dritt mingħajr hlas għal:

(a) ikla prinċipali kull gurnata tax-xogħol f'nofs inhar jew fil-ghaxija skond il-hin tax-'shift' li fih ikun qiegħed jaħdem kull impjegat individwali;

(b) te fil-ghodu u wara nofs inhar meta jkunu qegħdin jaħdmu fix-xhif ta' bi nhar;

(c) uniformijiet, 'overalls' jew kwalunkwe ilbies ta' fuq ieħor li jkunu mgeġġlin jilbsu mill-organizzazzjoni li timpjegahom.

Izda jekk l-impjegati ma jinqdewx mid-dritt tagħhom għal kwalunkwe ikel b'xejn imsemmi qabel, huma ma jkunu ntitolati għal ebda kumpens ta' flus minflok l-ikel.

Sahra**8. (1) Sptarijiet**

Impjegati whole-time fi sptarijiet għandhom jithallew sahra kif ġej:—

(a) għall-hin kollu li jinhadem barra l-hinijiet ordinarji tax-xogħol f'kull gurnata tal-ġimgħa, inkluża l-gurnata ta' mistrieħ fil-ġimgħa barra mill-Ħadd jew festa tas-soltu — hin u nofs;

(b) għall-hin kollu li jinhadem fil-Ħdud u fil-festi tas-soltu — hin doppju.

(2) Kliniki

Bla hsara għall-hlas ta' kull disturbance allowance li jistgħu jkun ntitolati għaliha skond il-paragrafu 3 ta' dan l-ordni, impjegati whole-time li jaħdmu fi kliniki għandhom jithallsu sahra bir-rati ta' hawn taħt:—

(a) għall-hin kollu li jinhadem barra l-hinijiet ordinarji tax-xogħol f'kull gurnata barra mill-Ħdud u l-festi tas-soltu — hin u nofs;

(b) għall-hin kollu li jinhadem fil-Ħdud u fil-festi tas-soltu — hin doppju.

Izda ebda sahra ma titħallas lil kull impjegat li jaħdem fi klinika li jkun intitolat għal disturbance allowance skond il-paragrafu 3 ta' dan l-ordni, jekk il-hinijiet tax-xogħol f'dik il-gurnata ma jeċċedux tmien siegħat.

Vaganzi bi hlas

9. Impjegati whole-time huma f'kull sena kalendarja ntitolati għal leave bi hlas nhar il-festi tas-soltu u għal tnaqqas il-gurnata ta' xogħol vaganzi bi hlas. Meta fest tas-soltu taħbat il-Ħadd, l-impjegati li huma mpjegati bix-shift ikunu ntitolati għal gurnata ta' xogħol vaganza bi hlas barranija minflokha.

Lanqas rati ta' mpjegati part-time

10. Impjegati part-time għandhom jithallsu fuq bażi pro rata mhux anqas mill-anqas rata fis-siegħa li tapplika għall-impjegati whole-time fl-istess grad.

Hin ta' stennija

11. Impjegat għandu dritt għall-hlas ta' lanqas rimunerazzjoni li tapplika għalih għall-hin kollu li matulu jkun preżenti fil-post tal-prinċipal jew fi kwalunkwe post ieħor li għandu x'jaqsam ma' l-impieg tiegħu, jekk ma jkunx preżenti hemm f'wahda minn dawn iċ-ċirkostanzi:—

(a) mingħajr il-kunsens tal-prinċipal, imfisser jew mifhum;

(b) għal xi skop li m'għandux x'jaqsam max-xogħol tiegħu u li ma jkunx dak li qed jistenna jinagħta lilu xogħol x'jagħmel;

(c) għar-raġuni biss tal-fatt li hu jinsab residenti hemm;

(d) matul il-hinijiet normali ta' l-ikel u ta' mistrieħ, b'dan izda, li ma jkunx qed jistenna jinagħta lilu xogħol x'jagħmel.

NOTA TA' TIFSIR

(Din in-nota mhix parti mill-Iskeda iżda hija maħsuba biex turi għal min tapplika)

Id-disposizzjonijiet ta' din l-Iskeda japplikaw għall-impjegati kollha f'kull sptar privat, nursing home jew post ta' konvalescenza, klinika dentali jew klinika oħra, inklużi dental mechanics jew istituzzjonijiet mediċi jew tan-nursing jew stabbilimenti simili.

"Sptar" tfisser kull istituzzjoni ta' kura mediko-kirurġika, kull post ta' maternità jew 'hydropathic establishments' u tinkludi djar għax-xjuħ u sanatorja.

"Kliniki" tinkludi kliniki għall-kura ta' qabel it-twelid, kliniki ta' X-Ray u laboratorji mediċi.

Dan l-ordni ma japplikax għall-impjegati li l-kumpens għax-xogħol tagħhom hu regolat b'tariffa magħmula b'liġi jew skond liġi.

CONDITIONS OF EMPLOYMENT (REGULATION) ACT, 1952

(ACT NO. XI OF 1952)

Notice of Wage Regulation Proposals by the Hospitals and Clinics Wages Council

It is the intention of the Hospitals and Clinics Wages Council to submit to the Minister of Labour, Employment and Welfare in terms of subsection 2 of section 7 of the Conditions of Employment (Regulation) Act, 1952, the proposals contained in the Schedule hereto, relating to employees falling within the field of operation of the said Wages Council.

Any person wishing to make representations with respect to these proposals may do so in writing. The representations are to reach the Secretary of the Council not later than 22nd February, 1973.

All communications containing such representations should be addressed to the Secretary, Hospitals and Clinics Wages Council, 121, Britannia Street, Valletta.

J.M. ENRIQUEZ

Secretary

1st February, 1973.

G. ZARB

Chairman

SCHEDULE

Interpretation

1. In this Schedule, unless the context otherwise requires:—

'Clinic' means any establishment or organisation falling within the field of operation of the Hospitals and Clinics Wages Council other than a hospital;

Provided that where the clinic is situated in a pharmacy, the employees in that pharmacy shall not be deemed to be employees of that clinic;

'Customary holidays' means:—

The Feast of the Circumcision	...	...	1st January
The Feast of the Epiphany	...		6th January
The Feast of St Paul's Shipwreck	...	...	10th February
The Feast of St Joseph	...	...	19th March
Good Friday	...	...	—
The Feast of St Joseph the Worker	...	...	1st May
Ascension Day	...	...	—
The Feast of Corpus Christi	...	...	—
The Feast of St Peter and St Paul	...	...	29th June
The Feast of the Assumption of the Blessed Virgin	...	...	—
National Day	...	...	15th August
All Saints Day	...	...	8th September
The Feast of the Immaculate Conception	...	...	1st November
Christmas Day	...	...	8th December
	...	...	25th December

'hospital' means any establishment or organisation which operates continuously for a period of twenty-four hours during the day for the treatment of patients, meeting any casualties or other emergencies that may arise, the cure of convalescent persons or the maintenance of the infirm or the aged;

'hours of work' means the time on any day during which the employees are at the disposal of the employer exclusive of any intervals allowed for meals and rest;

'part-time employee' means any employee, other than watchman who is employed for not more than twenty-four hours in any one week;

'period of employment' means the time in any day during which employees are at the disposal of the employer, inclusive of the intervals allowed for meals and rest;

'shift worker' means an employee who is regularly engaged on alternate periods of employment in accordance with a roster prepared by the employer;

'time and a half' and 'double time' mean respectively one and a half and double the actual ordinary time rate payable to the employee;

'wages' means the remuneration or earnings payable in money by an employer to an employee;

'week' means a calendar week;

'weekly day of rest' means a period of twenty-four consecutive hours commencing at the time at which the employee would normally commence his turn of duty;

'whole-time employee' is an employee other than a part-time employee;

Ordinary Hours of Work

2. The ordinary hours of work of all whole-time employees in any establishment or organisation shall not exceed in the aggregate forty-four hours of work on any one week, and the minimum wage of such employees shall be related to a week of not more than forty-four hours of work;

Provided that the ordinary hours of work of whole time shift workers employed in any hospital shall be spaced within an uninterrupted period of employment for any particular day determined by the employer in accordance with a roster prepared by him for shift workers; and

Provided further that the ordinary hours of work of whole-time employees other than shift workers employed in any hospital shall be spaced within an uninterrupted period of employment of not more than nine hours on any one day; and

Provided also that the ordinary hours of work of whole-time employees employed in any clinic shall be spaced between the times of 8.00 a.m. and 8.00 p.m. on any one day.

Disturbance Allowance

3. Whole-time employees employed in any clinic shall be paid a disturbance allowance of one-sixth of the actual ordinary hourly rate applicable to the employee for every hour or part thereof worked before 8.00 a.m. or after 8.00 p.m. on any one day.

Minimum Weekly Rest

4. (i) Whole-time employees in any hospital shall be allowed intervals for meals and rest of not more nor less in the aggregate than one hour on any one day.

(ii) Whole-time employees in any clinic shall be allowed intervals for meals and rest of not less in the aggregate than one hour on any one day.

Minimum Weekly Rest

5. Whole-time employees shall be allowed one day of rest in every week.

Minimum Rates of Pay

6. Whole-time employees shall not be paid less than the rates of pay applicable to their grade as shown hereunder:

CATEGORY A

(Employees who by the nature of their duties ordinarily come into direct relationship with the patient).

Chairside Assistants

During the first year of employment in the profession £7.25,0 per week; during the second and subsequent years of employment in the profession £8.25,0 per week rising by annual increments of 50c per week up to a maximum of £M9.75,0 per week.

Trainee Nurse

During the first year of training — £208 per annum.

During the second year of training — £247 per annum.

Nurse

£479 per annum rising by annual increments of £20 up to a maximum of £599 and by annual increments of £30 up to a maximum of £689 per annum.

Staff Nurse/State Registered Nurse/Midwife

£709 per annum rising by annual increments of £20 to £789 per annum and thereafter by annual increments of £30 to a maximum of £939 per annum.

CATEGORY B

(Employees who by the nature of their duties do not ordinarily come into a direct relationship with the patient).

Unskilled Workers

(a) Maids and Laundry Girls

£6.75,0 per week rising by annual increments of 50c per week up to a maximum of £8.25,0 per week.

(b) Fatiguemen/Labourers

£7.75 per week rising by annual increments of 62c5 per week up to a maximum of £9 per week.

Skilled Workers

(including cook, seamstress, telephone attendant, handyman, gardener, barber, X-Ray Orderly).

£9.75 per week rising by annual increments of 50c per week up to a maximum of £10.75,0 per week.

Highly Skilled Workers

(including electrician, motor transport/Engine Driver, Carpenter, Chief Cook, Porter).

£11.50,0 per week rising by annual increments of 75c per week up to a maximum of £13.75,0 per week.

Non-Industrials

(including appointments clerk, Clerks/Clerk-Typists)

£8.25,0 per week rising by annual increments of 50c per week up to a maximum of £9.75,0 per week.

Dental Mechanics

A Dental Mechanic shall receive a wage of £M9.75,0 per week rising by annual increments of 50c per week up to a maximum of £10.75,0 per week.

Where a Dental Mechanic, however, performs all or any of the following additional duties, namely the construction of obturators, splints for fractures, chrome cobalt prosthesis, precision attachment bridge work and porcelain fused to gold bridge work, he shall receive a wage of £11.50.0 per week rising by annual increments of 75c per week up to a maximum of £13.75.0 per week.

Provided that where incremental scales are applicable to any grade of employee the length of service in such grade and not the length of service with any regular employer shall be taken into account.

In this paragraph:

Highly skilled workers means employees whose work involves a relatively high degree of responsibility and presupposes a special training or a licence;

Nurse means an employee who after two years' training is employed wholly or mainly in providing nursing services to patients under the supervision of a Staff Nurse, Ward Sister, Physician or dentist.

"Nursing Services" include domestic work which is directly connected with the personal service of the patients;

Porter means a gate keeper who, in addition to the normal duties of a gate keeper, is charged with responsibility for supervising the exit and entry of hospital patients, hospital employees and materials to and from the hospitals. Unless a gate keeper is charged with these additional duties, he shall be deemed to be a skilled worker and not a highly skilled worker.

Unskilled workers include employees of either sex, whatever the designation given to them by their employers, who carry out cleaning duties and other manual work. Such employees may be required to bear stretchers, carry corpses, clean hospital furniture and medical instruments but may not be required to perform nursing services except during an emergency and for such period as the emergency persists;

Skilled workers means employees whose work involves responsibility and presupposes training;

Staff Nurse means an employee who is employed wholly or mainly in providing nursing services of a highly skilled nature and with the general administration and supervision of wards.

Trainee-nurse means an employee who is receiving theoretical or practical training in the nursing profession while performing the duties of a nurse under supervision. A trainee-nurse who has been under training for a period longer than two years shall be deemed to be a nurse.

Free Meals and Uniforms

7. All whole-time employees employed in any hospital shall be entitled to the following free of charge:

(a) one main meal each working day at midday or in the evening depending on the shift each individual employee is working on;

(b) tea in the morning and in the afternoon when they are working on day shift;

(c) uniforms, overalls or any other outer wear which they are required to wear by the employing organization.

Provided that should employees not avail themselves of their right to any free meals as aforesaid, they shall not be entitled to any pecuniary compensation in substitution therefor.

Overtime**8. (1) Hospitals**

Whole time employees in hospitals shall be paid overtime as follows:—

- (a) for all time worked outside the ordinary hours of work on any day of the week, including any weekly day of rest except a Sunday or a Customary holiday 1½ times;
- (b) for all time worked on Sundays and customary holidays 2 times;

(2) Clinics

Without prejudice to the payment of any disturbance allowance in terms of paragraph 3 hereof, whole-time employees employed in clinics shall be paid overtime at the following rates:—

- (a) for all time worked outside the ordinary hours of work on any day except a Sunday or a Customary holiday 1½ times;
- (b) for all time worked on a Sunday or Customary holiday ... 2 times.

Provided that no overtime shall be paid to any employee in any clinic who is entitled to a disturbance allowance in accordance with paragraph 3 hereof, unless the hours of work on that day exceed eight hours.

Holidays with pay

9. Whole-time employees shall in every calendar year be entitled to paid leave on customary holidays and to twelve working days vacation leave. When a customary holiday falls on a Sunday, the employee who is a shift worker shall be entitled to an additional working day vacation leave in lieu thereof.

Minimum rates of part-time employees

10. Part-time employees shall be paid on a pro-rata basis not less than the minimum rates per hour applicable to a whole-time employee in the same grade.

Waiting time

11. An employee shall be entitled to the payment of the minimum remuneration applicable to him for all time during which he is present on the premises of his employment unless he is present thereon in any of the following circumstances:—

- (a) without the employers' consent, expressed or implied;
- (b) for some purpose not connected with his work and other than that of waiting for work to be given to him to perform;
- (c) by reason only of the fact that he is resident thereon;
- (d) during recognised breaks for meals and rest, provided he is not waiting for work to be given to him to perform.

EXPLANATORY NOTE

(This note is not part of the Schedule, but is intended to show its applicability)

The provisions of this Schedule apply to all employees in any private hospital, nursing or convalescent home, dental or other clinic, including dental mechanics and medical or nursing institutions or similar establishments.

'Hospital' means any institute of medico-surgical treatment, any maternity home or hydropathic establishment and includes homes for old aged persons and sanatoria.

'Clinics' also includes ante-natal clinics, X-ray clinics and medical laboratories.

This order shall not apply to employees whose remuneration for service is regulated by tariff made by or under any other law.

DIPARTIMENT TA' L-INFORMAZZJONI — MALTA**DEPARTMENT OF INFORMATION — MALTA****PUBBLIKAZZJONIJIET STATISTIČI****STATISTICAL PUBLICATIONS**

Trade Statistics January to December, 1968	25c	Census of Production 1967	25c
Trade Statistics January to December, 1969	25c	Census of Production 1970 and 1971	25c
Trade Statistics January to December 1970	25c	Educational Statistics 1967-68	17c5
Quarterly Digest of Statistics up to September 1972 (each)	7c5	Educational Statistics 1968-69	17c5
Annual Abstract 1967	50c	Educational Statistics 1969-70, 1970-71	17c5
Annual Abstract 1968	50c	Malta Census 1967 Report on Housing Characteristics	50c
Annual Abstract 1970 and 1971	50c	Report on Economic Activities Vol. I and II (each)	50c
Vital Statistics (monthly)	2c5	The Interim Index of Retail Prices 1960	7c5
		The Interim Index of Retail Prices 1970	2c5
		The Interim Index of Retail Prices 1971	2c5

PUBBLIKAZZJONIJIET UFFIČJALI**OFFICIAL PUBLICATIONS**

Air Transport Licensing Authority — Verbatim Report of Inquiry into application by Malta Metropolitan Airlines Ltd., October 1963 ...	£M5.25c0	Debates of the Legislative Assembly (Official Report)	(price varies)
Air Transport Licensing Authority — Verbatim Report of Inquiry into application by Malta Airlines Ltd., May 1969	£M3.15c0	Economic Survey 1970	5c
Approved Estimates 1972-73	50c	General Elections (Results) 1971	5c
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Customs Tariff	57c5	Gozo Civic Council Estimates 1971/72	2c5
Dairying in Malta and the Government Experimental Farm, by Prof. H.D. Kay, C.B.E., B.Sc., Ph.D., F.R.S.	2c5	Public Service Commission (Function and Procedure)	2c5
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		Merchant Shipping Bill 1973	25c
		(in Maltese) (each fasc.)	1c7

SERJE TA' TRATTATI

TREATY SERIES

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|--|-----|--|-----|
| No. 1 — Agreement between the Government of Malta and the Government of the United Kingdom of Great Britain and Northern Ireland on Mutual Defence and Assistance | 1c7 | No. 20 — European Agreement on Travel by young persons on collective passports between the member Countries of the Council of Europe, Paris, December 16, 1961 (Convention ratified by Malta on December 12, 1966) | 1c7 |
| No. 2 — Agreement between the Government of Malta and the Government of the United Kingdom of Great Britain and Northern Ireland on Mutual Defence and Assistance | 1c7 | No. 22 — Exchange of Notes between the Government of Malta and the Government of Austria concerning Arrangements to Facilitate Travel between Malta and Austria | 1c7 |
| No. 5 — Exchange of Letters between the Government of Malta and the Government of the United Kingdom relative to the Inheritance of International Rights and Obligations by the Government of Malta | 1c7 | No. 23 — Exchange of Notes between the Government of Malta and the Government of Turkey concerning arrangements to facilitate travel between Malta and Turkey | 1c7 |
| No. 6 — Agreement between the Government of Malta and the United Nations Special Fund | 1c7 | No. 24 — Exchange of notes between the Government of Malta and the Government of Portugal concerning arrangements to facilitate travel between Malta and Portugal | 1c7 |
| No. 7 — Revised Standard Agreement between the Government of Malta and the United Nations and the Specialized Agencies regarding Technical Assistance | 1c7 | No. 25 — Exchange of Letters between the Government of Malta and the Government of the United Kingdom of Great Britain and Northern Ireland concerning the Map of Luqa Airfield attached to Appendix A to Section 7 of Part 3 of the Annex to the Agreement on Mutual Defence and Assistance between the Government of Malta and the Government of Great Britain and Northern Ireland, signed at Valletta on September 21, 1964 | 1c7 |
| No. 8 — Agreement between the Government of Malta and the Government of the Swiss Confederation on Trade, Protection of Investments and Technical Co-operation | 1c7 | No. 26 — Exchange of Notes between the Government of Malta and the United Nations concerning the Compulsory Jurisdiction of the International Court of Justice | 1c7 |
| No. 9 — Agreement between the Government of Malta and the Government of the Commonwealth of Australia for Assisted Migration | 1c7 | No. 27 — European Convention for the No. 28 — Supplementary Convention on the Abolition of Slavery, The Slave Trade, and Institutions and Practices to Slavery | 1c7 |
| No. 10 — Agreement between the Government of Malta and the Royal Greek Government on Visa Abolition | 1c7 | No. 29 — Convention Against Discrimination in Education | 1c7 |
| No. 12 — Trade Agreement between the Government of Malta and the Government of the Socialist Federal Republic of Yugoslavia and Supplementary Exchange of Notes | 1c7 | No. 30 — European Agreement on the Exchange of Therapeutic Substances of Human Origin | 1c7 |
| No. 13 — Exchange of Notes between the Government of Malta and the Government of Finland concerning arrangements to facilitate Travel between Malta and Finland | 1c7 | No. 31 — Protocol Instituting a Conciliation and Good Offices Commission to be Responsible for Seeking the Settlement of Any Disputes which may arise between States Parties to the Convention against discrimination in Education | 1c7 |
| No. 14 — Exchange of Notes between the Government of Malta and the Government of Denmark concerning arrangements to facilitate travel between Malta and Denmark | 1c7 | No. 32 — Convention for the Protection of Human Rights and Fundamental Freedoms | 1c7 |
| No. 15 — Exchange of Notes between the Government of Malta and the Government of Norway concerning arrangements to facilitate travel between Malta and Norway | 1c7 | No. 33 — Convention of the Liability of Hotel-Keepers concerning the Property of their Guests | 1c7 |
| No. 16 — Exchange of Notes between the Government of Malta and the Government of Sweden to facilitate travel between Malta and Sweden | 1c7 | No. 34 — Convention concerning the Exchange of Official Publication and Government Documents between States | 1c7 |
| No. 17 — Agreement between the United Nations and the Specialized Agencies and the Government of Malta on operational assistance | 1c7 | No. 35 — Convention and Statute on the International Regime of Maritime Ports | 1c7 |
| No. 18 — European Agreement on the Exchange of Blood-Grouping Reagents | 1c7 | No. 36 — Convention on the Continental Shelf | 1c7 |
| No. 19 — European Cultural Convention, Paris, December 19, 1954. (Agreement ratified by Malta on December 12, 1966) | 1c7 | No. 37 — Convention concerning Customs | 1c7 |
| | | No. 38 — Convention on Road Traffic | 1c7 |

SERJE TA' TRATTATI — (ikomplu)**TREATY SERIES — contd.**

No. 39 — International Opium Convention	1c7	No. 66 — International Labour Conference Convention 10 — Convention Concerning the Age for Admission of Children to Employment in Agriculture (1921)	1c7
No. 41 — Agreement between the Government of Malta and the Government of the United Kingdom of Great Britain and Northern Ireland for Air Services between and beyond their respective Territories	1c7	No. 67 — International Labour Conference Convention 11 — Convention Concerning the Rights of Association and Combination of Agricultural Workers (1921)	1c7
No. 42 — Agreement on the Exchange of War Cripples between member countries of the Council of Europe with a view to Medical Treatment	1c7	No. 68 — International Labour Conference Convention 15 — Convention Fixing the Minimum Age for the Admission of Young Persons to Employment as Trimmers or Stokers (1921)	1c7
No. 44 — Optional Protocol of Signature concerning the Compulsory Settlement of Disputes arising from the Law of the Sea Conventions	1c7	No. 69 — International Labour Conference Convention 16 — Convention Concerning the Compulsory Medical Examination of Children and Young Persons Employed at Sea (1921)	1c7
No. 46 — International Convention Prohibiting the Use of White (Yellow) Phosphorus in the Manufacture of Matches	1c7	No. 70 — International Labour Conference Convention 19 — Convention Concerning Equality of Treatment for National and Foreign Workers as regards Compensation for Accidents (1925)	1c7
No. 47 — Protocol on Arbitration Clauses	1c7	No. 72 — International Labour Conference Convention 98 — Convention Concerning the Application of the Principles of the Right to Organise and to Bargain Collectively (1949)	1c7
No. 48 — International Convention on the Execution of Foreign Arbitral Awards	1c7	No. 73 — European Agreement on Regulations Governing the Movement of Persons between Member States of the Council of Europe	1c7
No. 49 — Convention on the Inter-Governmental Maritime Consultative Organization	1c7	No. 74 — European Convention on the Equivalence of Periods of University Study	1c7
No. 50 — Convention on the Territorial Sea and the Contiguous Zone, Geneva, April 29, 1958	1c7	No. 75 — International Labour Conference Convention 22 — Convention Concerning Seamen's Articles of Agreement (1926)	1c7
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No. 53 — International Convention concerning the Use of Broadcasting in the Cause of Peace	1c7	No. 79 — International Labour Conference Convention 87 — Convention Concerning Freedom of Association and Protection of the Right to Organise (1948)	1c7
No. 54 — European Convention on the Adoption of Children	1c7	No. 82 — International Labour Conference Convention 35 — Convention Concerning Compulsory Old-Age-Insurance for Persons Employed in Industrial or Commercial Undertakings, in the Liberal Professions, and for Outworkers and Domestic Servants (1933)	1c7
No. 55 — Agreement on the Temporary Importation, Free of Duty of Medical, Surgical and Laboratory Equipment for Use on Free Loan in Hospitals and other Medical Institutions for Purposes of Diagnosis or Treatment	1c7	No. 83 — International Labour Conference Convention 105 — Convention Concerning the Abolition of Forced Labour (1957)	1c7
No. 57 — Exchange of Notes between the Government of Malta and the Government of the United States of America concerning the export of cotton textiles from Malta to the United States of America	1c7	No. 87 — Agreement for the Suppression of the Circulation of Obscene Publications	1c7
No. 61 — International Labour Conference Convention 12 — Convention Concerning Workmen's Compensation in Agriculture (1921)	1c7	No. 88 — International Labour Conference Convention 42 — Convention Concerning Workmen's Compensation for Occupational Diseases (Revised 1934)	1c7
No. 62 — International Labour Conference Convention 2 — Convention Concerning Unemployment (1919)	1c7		
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No. 64 — International Labour Conference Convention 7 — Convention Fixing the Minimum Age for Admission of Children to Employment at Sea (1920)	1c7		
No. 65 — International Labour Conference Convention 8 — Convention concerning Unemployment Indemnity in Case of Loss or Foundering of the Ship (1920)	1c7		

SERJE TA' TRATTATI — (ikomplu)

TREATY SERIES — contd.

No. 89 — International Labour Conference Convention 81 — Convention Concerning Labour Inspection in Industry and Commerce (1947)	1c7	No. 123 — International Air Services Transit Agreement	1c7
No. 91 — International Agreement for the Suppression of the White Slave Traffic	1c7	No. 124 — Agreement between the Government of Malta and the Government of the Republic of Finland for Air Services between and beyond their respective Territories	1c7
No. 92 — International Convention for the Suppression of the Circulation of and Traffic in Obscene Publications	1c7	No. 125 — Protocol Relating to an Amendment to the Convention on International Civil Aviation	1c7
No. 93 — European Convention on the Equivalence of Diplomas leading to Admission to Universities	1c7	No. 126 — Agreement between the Government of Malta and the Government of the Federal Republic of Germany concerning technical co-operation	1c7
No. 95 — European Convention on the Abolition of Legislation of Documents executed by Diplomatic Agents or Consular Officers	1c7	No. 128 — Protocol Relating to Certain Amendments to the Convention on International Civil Aviation	1c7
No. 97 — Agreement concerning Maritime Transport Relations between the Government of Malta and the Government of the Federal Republic of Germany	1c7	No. 129 — Protocol Relating to an Amendment to the Convention on International Civil Aviation	1c7
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No. 99 — International Convention on Stamp Laws in Connection with Cheques	1c7	No. 131 — Protocol Relating to an Amendment to the Convention on International Civil Aviation	1c7
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No. 109 — European agreement on the instruction and education of nurses	1c7	No. 136 — Agreement between the Government of Malta and the Government of the United Kingdom of Great Britain and Northern Ireland with Respect to the Use of Military Facilities in Malta	10c
No. 110 — Trade agreement between the Government of Malta and the Government of Japan	1c7	No. 138 — The General Agreement on Privileges and Immunities of the Council of Europe of 2 September, 1949, Together with the Protocol to the General Agreement of 6 November 1952, The Second Protocol of 15 December 1956 and the fourth protocol of 16 December, 1961	1c7
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No. 114 — Protocol relating to a certain case of statelessness	1c7		
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No. 120 — Additional Protocol to the Convention concerning Customs Facilities for Touring, relating to the Importation of Tourist Publicity Documents and Material	1c7		
No. 121 — Convention for the Amelioration of the condition of the wounded and sick in Armed Forces in the field	1c7		
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