Lifelong Learning in Later Life

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Lifelong Learning in Later Life

A Handbook on Older Adult Learning

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This first truly comprehensive interdisciplinary, international critique of theory and practice in lifelong learning as it relates to later life is an absolute tour de force. It opens up new vistas for discussion about learning and education as we grow older whilst remaining accessible and engaging in its structure and approach. It will appeal not just to academics but to a range of professionals interested in different facets of ageing including the contributions older people can make to their communities in a climate of rapid change. It deserves wide recognition and debate.

Alexandra Withnall, Universities of Warwick and Leicester, UK.

This is an important and apt book which takes up a subject which tends, unfortunately, to be neglected in the now very ample literature on lifelong learning; the subject of learning in later life. This is because much of that literature has been occupied with an economic agenda, especially with issues of performativity (how to deliver successful outcomes effectively and efficiently), employability, and knowledge production. Even today it remains a struggle to persuade ordinary people that learning is something that is possible and desirable in later life, and policy makers that older learners are worth investing in, not just socially but even economically. Findsen and Formosa's handbook is valuable in this context because it provides a comprehensive coverage of the subject in a scholarly way that is available also to the non-specialised reader. Impressive in its scope it seeks to describe older learning critically within the lifelong learning literature at the same time that it makes a strong and persuasive case for taking older learning seriously in our postmodern world.

Kenneth Wain, University of Malta

This is a book that needed to be written: it provides a most thorough and skilful analysis of a comprehensive range of contemporary literature about learning in later life from many localities and countries of the world. It combines old and new perspectives and locates the discussion in the wider fields of adult learning and the learning society. This is an excellent contemporary reference book about the theories, practices, developments and outcomes in third and fourth age learning in both formal and non-formal contexts. It is an essential text for students, practitioners and policy makers.

Peter Jarvis, Professor Emeritus, University of Surrey

DEDICATION

Marvin dedicates this work to his wife, Fiona

Brian dedicates this book to his lifetime friend and wife, Caterina

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I welcome the completion of this marvellous volume on an important aspect of international adult education. This is a collaborative endeavour by two of the finest scholars in the field of educating older adults. One of these is a specialist in the area from New Zealand, the other is a sociologist focusing on gerontology from the University of Malta. Both boast an impressive publication track record on the politics of aging.

The education of older adults has, for quite some time, been featuring in the adult education literature through the works of such authors as Alexandra Whitnall, Keith Percy, Eric Midwinter, the late Cambridge history professor, Peter Laslett, the late Frank Glendenning, Paula Allman (who subsequently moved on to dealing with other issues), Ron Manheimer, Dorothy MacKeracher, Roy Carole and the two authors of this volume. The scope of analyses has been impressive ranging from discussions concerning learning in later life in general to universities of the Third Age (the subject of excellent critiques, based on Bourdieu's concept of distinction, by Formosa) to old age learning as a form of social movement learning as well as learning for social awareness and change (see Roy's work on BC's 'raging grannies'). A common thread throughout these writings is the notion of older adults as subjects and therefore social actors as opposed to the more conventional pathologising accounts of individuals in older age.

Some of the finest and more perceptive writings on learning in older age and on older age in general debunk some of the stereotypes surrounding this variegated category of people and citizens. Old theories and paradigms of thinking are refuted outright, paradigms reflected in such inane comments as 'you cannot teach an old dog new tricks' and other graphic illustrations concerning intelligence such as the gradually descending curve featured in such psychology textbooks as Alice Heim's (1970) Intelligence and Personality. Furthermore we often come across glib statements such as that by the septuagenarian, former 60s-70s rock icon, now turned painter, Grace Slick. The television network CBS issued a profile of Grace Slick in which she states: "When you're old, you should be heard and not seen, when young you should be seen but not heard ... " (Grace Slick Profile - CBS, 2011). This comment might well fit into the stereotype that "older adults should render themselves invisible in a youth-oriented society" (Findsen, 2005 : 439). I wonder what such crowd-pullers as Ian Anderson, Carole King, Bob Dylan, Joni Mitchell, Eric Clapton and John Mayall would have to say about this piece of witticism from a remarkable woman who once wrote powerful lyrics fronting the legendary L.A band, Jefferson Airplane. And, true to her remarkable and creative personality, she serves as a great role model for people in Third Age by reinventing herself as a painter.

Adult education too has had its version of a role model for people in their third age in the form of Paulo Freire. In his late sixties and early 70s, Freire would pull crowds wherever he spoke. He tried to make up for the lost time in exile, severed

from his roots, by serving as Education Secretary in the PT Municipal Administration and taking on the onerous task of reforming the entire public education system in the megalopolis of São Paulo in Brazil. As a speaker, he was 'seen' as well as 'heard,' and often ushered into auditoriums as though he were a rock star, even though his looks were those of an Ancient Greek philosopher, a Socrates. He would write in *Pedagogy of the Heart*:

I was returning hopeful, motivated to relearn Brazil, to participate in the struggle for democracy...As I write this at seventy five, I continue to feel young, declining - not for vanity or fear of disclosing my age - the privilege senior citizens are entitled to, for example, at airports...People are old or young much more as a function of how they think of the world, the availability they have for curiously giving themselves to knowledge.

Freire, 1997 : 72

Pathologising older adults also entails adopting the medical model when dealing with issues and policies concerning people falling into this large and variegated age bracket. People are expected to view themselves in a system shaped by and for people of a younger age and are otherized or pitied for not conforming to the societal norms, without asking: who sets these norms and in favour of whom? But adult education is also replete with literature in which older adults learn and impart the fruits of their learning, resulting from a social construction model of old age. This is one that can make them react politically and collectively to disabling environments, often in the form of older adults' movements or political parties. Older adults in Copenhagen are visibly active in different walks of life not least in reinventing themselves as jazz players in public arenas. In British Columbia they take on the role conventionally attributed to student movements on campuses and in the public sphere as they use their wit and imagination to raise awareness regarding local and global ills as well as target policy makers and politicians when doing so. The 'raging grannies' earned themselves a lot of publicity with their takes on issues concerning nuclear proliferation, environmental degradation and so forth, as amply demonstrated by Carole Roy and other writers.

Others engage in pensions associations, political-party veterans' clubs or remain active within movements to which they helped give rise in the past. Here we have the sense of older adults as social activists. And yet not all adults have the opportunity to engage in such activities, which, as with all social movements, have a learning dimension. They are denied such opportunities in the same way they are denied opportunities to engage in such romanticized older adult education leisure pursuits as joining Universities of the Third Age or Elderhostels, the latter involving learning through travel. There are, after all, 'older adults and older adults' just as there are 'workers and workers.'

Social class plays an important role here. The romanticized versions of Older Age adult education we often come across are those belonging to the middle class and especially those categories of the middle class which have not become déclassé. This applies to not only U3As and Elderhostels but also to church organizations and other veterans' clubs. It also applies to older adults gaining access to universities and other centres of higher learning. One of the major challenges for adult educators is that of targeting older adults threatened by or suffering from poverty or social restrictions including mobility impairment or limited financial means which prevents them from engaging in a variety of pursuits.

For many older adults, who are able-bodied but denied financial stability, continuing employment is not an option but a necessity. Moreover we are living in an age when demographic shifts are compelling people to continue working beyond conventional retirement age. An EAEA report on trends and approaches to adult education confirms this (EAEA, 2006). The discourse regarding the vocationalisation of adult education is getting stronger now that even the situation of older adults is being dragged into it. Many countries, especially in the western world, are experiencing an aging population and are grappling with how to prepare for and accommodate older adults' needs. Let us take Italy as an example. An ISTAT (2010) press release states that Italy has an increasingly elderly population. On 1 January 2010, individuals aged 65 + years represented 20.2 per cent of the population (as compared to 18.1per cent in 2000), while minors represented only 16.9 per cent (17.5 per cent in 2000). Youths aged 14 are under represented 14 per cent (14.3 per cent in 2000) (Eghbal, 2007):

- Concurrent with the expected reduction in population, those aged over 65 are growing in numbers. They numbered 11.6 million in 2006 compared to 8.2 million of those aged 0-14 years. The former age group has grown by 10.4 per cent between 2001 and 2006 whilst the latter group has grown by 1.9 per cent.
- There are 12.7 million pensioners in Italy, accounting for 21.6 per cent of the population in 2006 compared with 18.0 per cent for the Western European average.

Projections for its close neighbour, Malta, indicate that the number of persons in the 65+ age bracket is expected to increase to 20 per cent in 2025 and to 24 per cent in 2050 (NSO, 2009). The situation in these countries is not any different from the rest of Europe (Turkey is one notable exception since it has a very young population).

Europe is not alone, as a continent, in having an ageing population and a decreasing birth rate throughout. The rise of this sector of the population has rendered it an important target for social-oriented adult learning, with NGOs, including those tied to various denominational churches in Europe, playing an important part in this context. The Council of Europe had, as far back as 1988, identified 'Education of the Elderly' as one of its two main topics (the other was 'adult education and the long-term unemployed') in its programme 'Adult Education and Social Change' which came to an end, following a series of meetings and topic group study visits, with a conference in Strasbourg in 1993.

The great demographic shifts that have occurred have led the post-welfare State to consider pensions unsustainable. Suddenly older adults are being regarded as

important prospective members of the labour force. The retirement age for certain occupations is being raised and we often come across seminars discussing the feasibility of older adults being gainfully employed past the conventional retirement age. The discourse about adult education for the elderly has shifted from one that focused on non-instrumental learning, including the middle class-oriented Universities of the Third Age (Formosa, 2000, 2007), Elderhostels and the more popular community groups, to one that is increasingly becoming vocationalised. An EU commissioned report concerning trends and approaches to adult education in Europe emphasises this point and welcomes the trend to allow retooling of older adults for further employment (EAEA, 2006). It is argued that older adults have much to offer to the economy, as long as their labour skills are retooled. As a result, it is further argued, they would no longer be a burden on the state. I would add that they would thus fall prey to the market which is now rendering pensions an individual rather than a social concern. In Europe, older adults are now being encouraged to continue working after 60 with the retirement age in many places being raised to 65, and older adults are being encouraged to work beyond this age. There seems to be no regard for the reality that there are different types of work which require different types of workers. It is conceivable that a university professor continues in her or his same job till 70 but the question must be asked: Would this apply also to people involved in masonry with their dwindling physical prowess? Even the great Michelangelo had to concentrate on less strenuous artistic work in his older years than sculpturing in marble. Some kind of vocational education would be warranted. I once witnessed the work of a masonry cooperative in Porto, Portugal where masons eventually become instructors at the cooperative's training centre when they reach a certain age. Presumably this also requires some retooling in the form of pedagogical education. In short, the vocationalisation of adult education as a discourse is all pervasive, and serves to render 'human capital theory' a feature of the education of adults not only below the third age but also within this age category. This issue necessitates engagement in not only psychological but also sociological, and more specifically politicaleconomic, enquiries concerning older adults and their challenges for learning. It also requires analyzing the education of older adults within the context of hegemonic globalisation and its underlying neo-liberal ideology.

However the education of older adults takes on a variety forms. Among these are art classes or projects involving the visual arts. This was the area in which I carried out my first activity when working as an adult education organizer in the education department in my home country. The project consisted of a group of young art educators facilitating a process whereby older parishioners in my residential town were encouraged to take up paint and brushes and engage solely or collectively in visual expression. It took long for the ice to be broken but once one person made the first move others followed suit. They admitted to discovering aspects of their own personality which were hidden throughout most of their adult life, often discovering creative streaks which they thought they never had or which were suppressed by the system world in which they operated. Activities such as these also served as a means of socialization and of overcoming the boredom of an otherwise isolated life inside the home. Other older members of the same community frequently join younger members in parish choirs and seek educational fulfilment in learning to read music and sing. Others find solace in games such as scrabble, joining national championships and honing their skills also at home on the internet. Others, who still benefit from a decent pension, stake a more active part in community politics availing themselves of time on their hands to contest elections for local councils.

There is, however, an urgent need for the provision of general adult education targeting the many *old people's homes* that are mushrooming everywhere in Europe. Adult Education should constitute an important feature of activity in these homes that can serve to improve the quality of life of the residents and therefore make the prolongation of life desirable. There is a need for the preparation of a specialised cadre of adult educators who can provide meaningful educational experiences among older adults in these homes. Some countries are well advanced in this feature of adult education but many others are light years away. Such activities can allow residents in these homes to continue to function as citizens and there is an argument to be made in favour of conceiving of such an education as being an education for prolonged citizenship. Keeping old people in a state of inertia, passively awaiting death, is a denial of the right to citizenship, a genuinely active one which an adult education, that focuses on activity driven and at times collective learning, and which draws on the activation of the learners' otherwise hidden and corroded skills and knowledge, can help keep in motion.

The foregoing ideas connect with some of the many issues concerning the education of older adults which Brian Findsen and Marvin Formosa raise and discuss in this wonderful and detailed volume. There is much material which can stimulate the imagination of educators and the older adults themselves to organise their educational activities in meaningful ways. Any series on international issues in adult education would cry out for a book such as this. Enjoy the read!

Peter Mayo University of Malta 20 May 2011

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We are also grateful to Peter de Liefde and the staff at Sense Publishers. Finally, we both would like to thank our respective wives, Caterina and Fiona, who provided consistent support for our academic career and the writing of this book. Both sacrificed quality family time so that this book could come to fruition.

INTRODUCTION

National policy statements on 'lifelong learning' and 'population ageing' abound. As nations, inter-governmental parliaments (such as the European Union), and international agencies (ranging from the UNESCO to the World Bank to the OECD) became increasing preoccupied with the crises in economic competitiveness and political integration, they looked towards lifelong learning as the key in improving economic development and social cohesion. Lifelong learning has become a strong catchphrase during current times, a slogan bandied about in conferences, symposia, and seminars by students, non-governmental organisations, academics, policy-makers, politicians, trade unionists, and employers alike. Population ageing constitutes another contemporary 'buzzword' in the policy vocabulary. As international fertility rates plummet and healthy life expectancies ascend, all countries in the world are experiencing an unprecedented number and percentage of persons aged 60 plus. Nowadays, there exists no comprehensive international or regional policy framework which does not dwell to some extent on the need for adequate and sustainable pension systems, the requirement of a synergic public-private mix in caring services, and for a stronger solidarity network across generations. So intense is the focus by policy makers and politicians on population ageing, that the European Union has designated the year 2012 as the International Year for Active Ageing.

This handbook focuses on the interface between these two facets of interest, that of lifelong learning and population ageing. Its goal is to explore, analyse and discuss the potential of lifelong learning for those cohorts who have reached the later years of the life course, and at the same time, discuss the role of older adults in the complex terrains of lifelong learning¹. We believe that this ambition is highly warranted since the fields of lifelong learning and later life tend to lead separate lives, and it is only recently that policies on lifelong learning and population ageing have been awarding space to each other. Suffice to say that senior citizens and the context of later life found no space in European Union policies on lifelong learning until the document Adult Learning: It is never too late to learn (EC, 2006), as much as eleven years following the initial White Paper on Teaching and learning: Towards a learning a society (ibid., 1995). Indeed, lifelong learning policy and research tends to remain located in, and around, the younger and adult 'territories' of the life course. Older adults are generally excluded from both theoretical and empirical analysis on the assumption that their advanced calendar age is not sufficiently unique to generate new knowledge trends in lifelong learning. The opposite is also true, as many comprehensive handbooks on social gerontology tend to exclude any discussion of the possible roles and potential of lifelong learning in later life (e.g. Johnson, 2005; Binstock & George, 2006). Indeed, one does not have to go back many years to find a time when it was

widely thought that adults could not learn anything novel - indeed, 'you cannot teach and old dog new tricks!' - and that intelligence generally declined with age (Jarvis, 2009).

This is, of course, not the same as saying that this handbook pioneers the discussion of lifelong learning in later life, but only that it throws light on an area of study which, in our opinion, is crucially understated. Indeed, the planning, carrying out, and completion of this handbook would not have been possible if we were not standing on the shoulder of giants. The works of David A. Peterson, Peter Jarvis, Ronald J. Manheimer, Frank Glendenning, David Battersby, and Alex Withnall, to mention a few, have all stimulated us tremendously as why and how older adults learn. Our ambition in this handbook is to make a focused contribution to the debate of older adult learning through an informed and critical analysis of its underlying philosophical bases, and practical trends and patterns. As such, this handbook is not an introspective study of individual learners, or a how-to manual in setting up elder-learning programmes. The purpose of this handbook is to take a comprehensive look at the phenomenon of older adult learning, one which maps the territory in light of the emergent learning theories, research and policies. There is no doubt that the recent and ongoing debates on lifelong education, lifelong learning, and learning societies warrant a new perspective on the field of educational gerontology, one which relocates the discussion away from 'education' to a debate as how older adults - whether they perceive and identify themselves as learners or not - can become incorporated in the learning revolutions underway. Indeed, a key objective of this handbook is to set up an agenda for the future as the regards the practice of older adult learning. It does so by discussing the participation patterns of older adults in education, by highlighting studies which draw on psychological models of behaviour that analyse learning behaviour in terms of personal motivations, as well as sociological analyses which look at participation in terms of social groupings and collective life course experiences. The handbook also debates dominant typologies to identify barriers to people's participation in learning activities - namely, situational, institutional, informational, and psychosocial barriers - with a stress on the necessity for educators to learn how to remove their institutional blinders and recognise that the realities of self-directed and independent learning that occur outside of institutional structures. At the same time, we hope that this handbook exposes those negative stereotypes about learning in later life in the attempt of educating the public on this issue, as well as encouraging older learners to value their own learning and take pride in their own achievements. It is the intention that this handbook also acts as a persuasive argument for formal and non-formal learning agencies to open more doors for older adults.

This handbook will primarily appeal to educators of older adults; students in higher education who study and research adult education, gerontology, social work, nursing education and social policy; academic administrators who have compelling socio-demographic reasons to adjust their institutions' responses to the learning needs and interests of older adults; agencies with responsibilities concerning the democratisation of educational opportunity across the lines of age, gender, ethnicity, and social class; professionals working with older adults in agencies such as community day centres and retirement/nursing care homes; and public sector departments which have specific responsibilities towards improving the quality of life of older adults. The work presented herein will also appeal to a wider audience of general readers who are interested in learning especially those working in voluntary and learning agencies where older adults are clearly over-represented.

STRUCTURE OF THE BOOK

This handbook includes three parts and a total of fifteen chapters. Part One of the handbook presents the necessary context for a successful understanding and study of older adult learning. Chapter two, 'Ageing, older adults, and later life', serves as a gerontological overture to many of the themes, plots and characters discussed in further detail in subsequent chapters. It offers a concise introduction to the key characteristics surrounding the study of older adults, especially the impact of demographic changes during the twentieth century on national and international population structures, as well as the social, biological, and psychological components of the ageing process. This chapter also discusses the debate surrounding the 'right' definition of later life and older adults, and provides a brief overview of the social world of older persons. Chapter three, 'From adult education to lifelong learning', argues that there are numerous concepts that have been used and abused in the attempt to understand the fundamental principles of older adult learning/education. In the first instance, we clarify the uses of seemingly simple terms such as 'learning' and 'education'. Next, we traverse the meaning attributed to 'adult education' and the increasing neglect of this term in favour of 'lifelong learning' and 'the learning society'. Hence, as we explain the transition from an adult education to lifelong learning discourse, we also examine critically the technological, economic and cultural changes which have led to the adoption of the phrases 'learning society' and 'lifelong learning'. Chapter four, 'Lifelong learning and the emergence of the learning society', explores the political context underlying the concept of lifelong learning. Lifelong learning policy is discussed at a global, national and local level, given its all pervasive character. The various meanings associated with 'the learning society' are analysed in depth, including whether it is better described as a myth or reality. Moreover, we examine the functions of a learning society suggested by manifold policy discussions: the learning economy (the world of work and older adults place within it), personal fulfilment, active citizenship, and the allied concept of social inclusion. The last chapter in the first part of the handbook, 'History and Development', details the context which made this field the fastest growing sector of lifelong learning, and locates its genealogical development in the post-War American and British contexts which were amongst the first nations to break the association between retirement and frail old age. It argues that whilst it was during the late 1940s and 1950s that the first campaigns in favour of late-life learning took place, it was only in the 1970s that older adult learning was officially recognised as a speciality discipline. This occurred as scholars established 'educational gerontology' as that

area of study and practice arising from the interface of adult education and social gerontology.

Part Two of the handbook includes four chapters that focus on the philosophical, sociological, and psychological issues surrounding older adult learning. Chapter six, 'The psychology of older adult learning', focuses on the psychological interface between learning and late-life development. It discusses the role of intelligence as it explicates the discerning beliefs about ageing and intelligence, to subsequently focus on attention and memory, both of which constitute the basic cognitive processes involved in persons' ability to understand and remember novel information. The cognitive function of language and problem solving, which hold a central role in reasoning and communication, and the psychology of wisdom, which demonstrates how as adults get older they generally turn to the pragmatics of intelligence, will also be addressed. Chapter seven, 'Understanding older adult learners and education: Sociological perspectives', is concerned with developing an analysis of older people engaged in education from a variety of sociological viewpoints. Initially, we focus on reviewing some of the major perspectives from sociology including those informed by a sociology of (adult) education and contemporary renditions of postmodernism. These prevailing theories operate at both macro (broad, societal) and micro (specific, localised) levels and incorporate views which may reinforce dominant hegemonic discourses or on the other hand challenge them. Indeed, one of the enduring themes within a sociology of education is the degree to which structures of learning support or subvert the status quo. This chapter also addresses questions such as to what degree does older adult education (sometimes unwittingly) perpetuate economicsocial inequalities with regard to dominant and subordinate groups? and is older adult education mainly a system of social control or is it a mode of social transformation (or perhaps contradictory in its effects)? Chapter eight, 'Rationales for older adult learning', is concerned not with 'whether we can or cannot teach or retrain an older adult' but 'to what end?' and 'why?'. It is therefore a reaction to the relative general absence of a clear idea as why older adults should be educated. Rather than advocating an 'add and stir' approach, whereby age is 'added on' to other analytic premises, this chapter calls for older adult educators to view learners not as simply men and women, but as *older* men and *older* women. This chapter traces and assesses the range of rationales for the inclusion of the post-work population in educational policy decisions which range from functionalist to moral to critical perspectives. Chapter nine, 'Geragogy', highlights that although older adults are not so distinctive so as to merit a special methodology of learning, it remains that they inhabit a bodily, psychic, and social realm that is to some extent different from that experienced by younger adults. Geragogy, as it is employed in this chapter, refers to the need to fine-tune adult learning teaching and instructional styles to enhance the learning experiences of older adults who are generally post-work and postfamily, and sometimes, frail and with intellectual limitations. These situations require instructors to become sensitive to the unique characteristics of older learners and tailor their instructional plans accordingly.

INTRODUCTION

The third part of this handbook focuses on the provision and participation of older adult learning. Chapter ten, 'Participation for and barriers to learning', addresses the issues of adult motivation, participation and barriers with respect to older adult learning. It asks what is it that eventually persuades people to engage in learning events? why some people and not others? what does participation mean to adults? and what are the key barriers affecting older adult education? Although these and related questions have been the target of many studies of adults in primarily non-formal and formal contexts, only a few of which have concentrated exclusively on seniors. The focus of this chapter is to answer these questions and discuss the broader issues which impinge upon who gets to education and who does not. Chapter eleven, 'Formal and third-age learning', discusses that part of late-life learning occurring in formal and third age learning avenues. Whilst formal learning refers to activities taking place within the institutionalised and hierarchical educational system, third-age learning consists of activities providing selected types of learning to older adults only. This chapter opens by an overview of the oeuvre of available learning opportunities for older adults. Subsequently, it brings the lens on older persons in higher education, older workers' learning, and preretirement planning courses. Finally, it focuses on the most popular providers of third-age learning by examining their characteristics, functions and achievements. Chapter twelve, 'Learning in Non-formal and Informal Contexts', focuses on learning undertaken by older people away from formal institutions. This learning is diverse, multi-purposed and life-wide. First we examine what self-directed learning means for older adults prior to investigating the roles that social institutions play in the lives of seniors. Two case studies illustrate more general observations. The first, which focuses on Age Concern, details how this body is ostensibly a multidimensional agency aiming to meet diverse needs of older people. However, it is also an exemplar of how non-educational organisations have a key role in educational processes. The second case-study brings the lens on the family which, as an active institution, is an important source of learning for all adults which we consider. Next we analyse volunteering as a further vehicle for educational opportunity, where we look into how education and citizenship intersect in the interests of older people. Chapter thirteen, 'Learning and Health in Later Life', investigates the relatively ignored area of how these two important aspects of later life overlap. Underlying ideologies of health and ageing are explored. We focus particularly on biological and psychological processes of ageing before looking into policies at multiple levels from the viewpoint of relevance to older people's health. This connection is illustrated through a case study of policy in Aotearoa New Zealand. Given the significance of gender in later life, we consider how men and women negotiate pathways of learning. Drawing upon novel work with regard to men's sheds as collective non-formal learning sites, we demonstrate how men's learning and well-being are interconnected. Chapter fourteen discusses the relatively recent phenomenon of 'Intergenerational learning' - that is, learning initiatives that increase cooperation, interaction, or exchange between any two generations which involve the sharing of skills, knowledge and experiences. This chapter traces the development of intergenerational programmes and their

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incursion into the domains of lifelong and older adult learning, presents the dominant rationales for intergenerational learning practices, provides an overview of intergovernmental and national policies on intergenerational learning activities, and finishes by highlighting proposals for good practice in intergenerational learning.

Finally, chapter fifteen brings the handbook to a close by including a concluding piece that ties together the different stands of knowledge presented in previous different chapters.

NOTES

¹ As discussed in further detail in chapter two, throughout this handbook the terms 'older adults' and 'older persons' have a qualitative meaning and refer to people, whatever their chronological age, who are no longer involved in an occupational career or with the major responsibilities for raising a family.