

Monitoring and Research on Industrial and Employment Relations

Following is a list of the reports submitted in 2007 and 2008 to the European Foundation for the Improvement of Living and Working Conditions in Dublin www.eurofund.europa.eu and the European Commission www.eu-employment-observatory.net/, a project coordinated by GHK Consulting Ltd. These reports, forming part of EU funded projects, are perused by officials of the European Commission. The coordinator of the Centre for these projects is Manwel Debono who either wrote or edited these reports. Christine Farrugia and Anna Borg have contributed to a number of these reports.

European Industrial Relations Observatory Brief reports on topical issues

Abolition the post of worker director at Bank of Valletta	Dec 08
Maltese social partners protest against new energy tariffs	Dec 08
Nurses' union at loggerheads with the government over several issues	Dec 08
Skills for the future: the vision of employers' associations	Oct 08
The GWU's stance on immigrant workers	Oct 08
Public Transport strike leads to widespread disruption	Sep 08
Collective agreement signed at MCAST after months of industrial unrest	Sep 08
Complaint by social partners about lack of consultation on increased surcharge	Jul 08
The privatisation of Malta Shipyards	Jul 08
Trade union clashes with microelectronics company over suspended pay increases	May 08
Trade unions push for better health and safety at work	Apr 08
General Workers Union proposes reform of Industrial Tribunal	Apr 08
Pilots association and Air Malta sign collective agreement	Apr 08
Telework in Malta	Dec 07
Nursing aides dispute reveals inter-union rivalry	Oct 07
Opposition party calls for upgrading of economic and social council	Oct 07
New collective agreement for port workers signed	Aug 07
New agreement gives go-ahead for reform of education sector	Aug 07
Further layoffs predicted in textiles industry	Jul 07
Trade unions clash over representation of telecommunications workers	Jul 07

Agreement reached at Maltapost in wake of industrial action	Jun 07
Valletta hawkers in dispute with government over market's relocation	Jun 07
Industrial dispute between the General Workers Union and the Health Division	Jun 07
Industrial dispute at Bank of Valletta	Apr 07
Shipyard workers protest in support of suspended colleagues	Apr 07
Social partners present proposals for reform of economic and social council	Apr 07
Industrial action due to restructuring averted at Maltacom	Apr 07
Workers threaten industrial action at Maltapost	Feb 07
Employers oppose plan to extend family-friendly measures to public service	Feb 07
New rescue plan for Air Malta	Jan 07
Malta rejects revision of working time directive	Jan 07
Teachers' union threatens industrial action over suspension of new posts	Jan 07
Industrial Tribunal rules on union representation at University of Malta	Jan 07

National contributions on topics selected by the Foundation

Malta: The representativeness of trade unions and employer associations in the tanning and leather sector	Nov 08
Union strategies for recruiting new groups of workers	Nov 08
Malta: The representativeness of trade unions and employer associations in the steel sector	Sep 08
Malta: The representativeness of trade unions and employer associations in the civil aviation sector	Jul 08
Collective bargaining and continuous vocational training in Europe	May 08
Wage formation in the EU	May 08
Temporary agency work and collective bargaining in the EU	May 08
Mapping of employee representation structures at the establishment level	May 08
Annual update on Industrial action	Feb 08
Annual update on working time developments	Feb 08
EIRO Annual Update on pay developments	Jan 08

EIRO Annual Review	Jan 08
Flexisecurity	Jan 08
Malta: Wage flexibility and collective bargaining	Jan 08
Representativeness of the social partners: Hospitals - Malta	Dec 07
Malta: The representativeness of the European social partner organisations: Post and courier services	Oct 07
Information and Consultation	Aug 07
Malta: representativeness of the European social partner organisations: Sea and coastal water transport	May 07
Eiro Annual Report-Working Time Developments	Mar 07
Eiro Annual Report on Pay	Feb 07
Impact of the working time directive on collective bargaining in the road transport sector — Malta	Feb 07
Industrial relations in the postal sector — Malta	Feb 07
Industrial relations developments 2006 – Malta	Jan 07

European Working Conditions Observatory

Brief reports on topical issues

Gender Pay Gap	Dec 08
Factors determining early exit from employment	May 08
Factors motivating women to work	Dec 07
Gender differences in the Maltese labour market (double report)	Oct 08
Situation of workplace health and safety representatives	Oct 07
Main drivers and obstacles in job mobility	Jul 07
School-to-work transition of young people	May 07
Barriers to women's participation in decision-making positions	Apr 07
Towards gender equality in information technology jobs	Feb 07

National contributions on topics selected by the Foundation

Very atypical forms of employment	Oct 08
Quality of work and employment of low qualified workers	Aug 08
Malta: The occupational promotion of migrant workers	May 08
Comparative analysis of working time in the European Union-Case of Malta	Jan 08
The employment and working conditions of young workers	Dec 07

European Restructuring Monitor

Brief reports highlighting important restructuring cases in Malta

Toly Products Ltd	Dec 08
Malta Shopyards Ltd	Oct 08
Brief Quarterly Report on restructuring in Malta (Q3 08)	Oct 08
Brief Quarterly Report on restructuring in Malta (Q2 08)	Jul 08
Food Chain (Holdings) Limited	May 08
Hilton Malta	Apr 08
Besedo	Apr 08
Brief Quarterly Report on restructuring in Malta (Q1 08)	Apr 08
Aurobindo Pharma	Mar 08
Banif Bank Malta	Feb 08
Malta Freeport Terminals Limited	Feb 08
Brief Quarterly Report on restructuring in Malta (Q4 07)	Jan 08
Brief Quarterly Report on restructuring in Malta (Q3 07)	Oct 07
Brief Quarterly Report on restructuring in Malta (Q2 07)	Jul 08
Maltacom Dial-It Call Centre	Jun 07
VF Corporation	Jun 07
Bortex	Jun 07
HSBC	May 07
Methode Electronics Inc.	May 07
Availacall	Apr 07
Health Division	Apr 07
Brief Quarterly Report on restructuring in Malta (Q1 07)	Apr 07
McDonald's Malta	Mar 07
Brief Quarterly Report on restructuring in Malta (Q4 06)	Jan 07

National contributions on topics selected by the Foundation

Initiatives to tackle undeclared work	Nov 08
The location of job creation and job destruction in multinational companies across the EU - Lufthansa	Aug 08
The consequences of mergers and acquisitions for companies and employees	Jun 08
The location of job creation and job destruction in multinational companies across the EU	Aug 08
Perceptions of globalisation: attitudes and responses in the EU — Malta	Jun 08
Relocation cases in manufacturing and services	Jan 08
National evidence of the employment impact of the relocation of enterprises	May 07

European Employment Observatory

(Project of the European Commission, Coordinated by GHK Consulting Limited)

Quarterly Report on Labour Market Developments in Malta (Q2 08)	Jul 08
Quarterly Report on Labour Market Developments in Malta (Q1 08)	May 08
Ad Hoc Request on Internships in Malta	Apr 08
Quarterly Report on Labour Market Developments in Malta (Q4 07)	Jan 08
Feedback by SYSDM experts on National Reform Programme assessment methodology – Case of Malta	Jan 08
Lifelong learning and skills development: a review of trends and policies with a particular focus on gender and age	Dec 07
Post-Assessment of the National Reform Programme Progress Report - Case of Malta	Nov 07

Quarterly Report on Labour Market Developments in Malta (Q3 07)	Oct 07
Pre-assessment of the National Reform Programme Progress Report	Sep 07
Quarterly Report on Labour Market Developments in Malta (Q2 07)	Jul 07
Spring Review 2007 - "Two years of the renewed Lisbon process: did the European Employment Strategy (EES) gain or not?" Case of Malta	Jun 07
Quarterly Report on Labour Market Developments in Malta (Q1 07)	May 07
Thematic article on Undeclared Work	May 07
Ad Hoc request on National implementation	Jan 07
Feedback by SYSDM experts on National Reform Programme assessment methodology – Case of Malta	Jan 07