

# Organisation and Staff

## Centre for Labour Studies Board

**Chairman:** Professor Edward L. Zammit

**Vice-Chairman:** Director: Professor Godfrey Baldacchino\*  
A/Director: Mr Saviour Rizzo

**Members:** *Appointed by Council*  
Ms Angela Callus

*Appointed by Senate*  
Professor Peter Mayo

*Appointed by the Faculty  
of Economics, Management and Accountancy*  
Rev. Dr Charles Tabone, O.P.

*Appointed by the GWU*  
Mr Michael Parnis  
Mr Gaetano Mercieca<sup>1</sup>

*Appointed by the Confederation  
of Malta Trade Unions*  
Mr William Portelli<sup>2</sup>  
Mr Joseph Vella

*Representatives of the Academic Staff*  
Dr Martin Fenech<sup>3</sup>  
Mr Manwel Debono

*Representatives of the students 2004-2006*  
Mr Aldo Busuttill  
Ms Connie D'Emanuele

*Appointed by the Ministry responsible  
for Labour Relations*  
Dr Noel Vella<sup>4</sup>

1 During 2005: Mr Gaetano Mercieca replaced Mr Manwel Micallef.

2 During 2006: Mr William Portelli replaced Mr Anthony Micallef Debono.

3 During 2006: Dr Martin Fenech replaced Dr Frances Camilleri Cassar.

4 During 2005: Dr Noel Vella replaced Mr Frank Pullicino.

*Secretary to the Board*  
Mr Manwel Debono

**Honorary Members:** Mr George Agius  
Mr Anthony Busuttil  
Dr Gerard Kester

\* (Professor Godfrey Baldacchino, appointed Director of the CLS in 2002, is currently on leave of absence from the University of Malta).

### **CLS Executive Staff (Academic & Administrative)**

This consists of a small but dynamic team of academic and administrative personnel:

#### **Full-time Staff:**



Prof. Edward L. Zammit, D.Phil. (Oxon.), M.Lit., B.A. (Chicago), Ph.L., founding Director of the Centre (1981 – 2002). Installed as the Chairman of the Centre as Rector's Delegate in 2002.



Prof Godfrey Baldacchino, Ph.D. (Warwick), B.A.(Gen.), PGCE, M.A. (The Hague) is the Director of the Centre and Associate Professor in the Department of Sociology at the University of Malta. (Currently on leave of absence as Canada Research Chair in Island Studies at the University of Prince Edward Island, Canada.)



Saviour Rizzo, B.A.(Gen.), M.Ed. has been associated with the Centre since its establishment in 1981. In 2003 he was appointed Assistant Lecturer and Acting Director of the Centre.



Manwel Debono, B.Psy.(Hons) M.Sc.(Hull) C.Psychol. Assistant Lecturer. He is in charge of various projects of the Centre. He also lectures on organisational psychology, human resource management and career guidance.



Christine Farrugia B.Psy.(Hons.) is employed as a full time post graduate trainee with the Centre. Her responsibilities consist of carrying out research and writing reports about the Maltese labour market for the various organisations with which the Centre has contracts.



Josephine Agius has been employed at the University of Malta since November 1995 and has joined the Centre's staff in January 2000. As the Executive Officer of the Centre she supports the administrative, documentation and clerical work of the Centre.

**Part-time Staff:**



Dr Frances Camilleri-Cassar, B.A. (Hons.) (Econ.), M.A. (Soc. Studies), Ph.D (Nottingham) serves as a part time research assistant and visiting lecturer.



Dr Martin Fenech, LL.D, is a practising lawyer and an assistant lecturer on a permanent part-time appointment with the Centre. He is responsible for lecturing on Labour Law in the Centre's educational programmes.



Charles Tabone B. Psych. P.G.C.E. (PSD). He serves as a part time research assistant with the Centre.



Charmaine Pace has been employed at the University of Malta since August 2002 and has joined the Centre's staff as a part-time clerk in October 2003.

## Visiting Staff:



Dott.ssa Alexia Frendo B.Psy (Hons.) Malta, M.Sc. (Org. Psy.) Rome HR and Administrator. She carries out research and delivers lectures related to Organizational Psychology.



Louis Grech is one of the Centre's own graduates with a Diploma in Industrial Relations and his main employment is directly linked to this field. He is involved in the co-authorship of reports for the European Commission, the European Industrial Relations Observatory, and other occasional research work.



Dr Francis La Ferla, MOM, FFOM (Lond), MScOccMed (Lond), DIC (Lond), MScEnvScs (Lond), DSM (Lond), FFOM (Dub), FRSA is an internationally recognised expert in the field of Occupational Health and Safety. He is the academic consultant, examiner and lecturer in the Diploma in Social Studies (Occupational Health and Safety).



Joseph Montebello, Dip (Labour Studies), MBA (Leicester) is a General Manager at an export-oriented production firm. He is active within a number of local organisations such as the Federation of Industry and Young Enterprise Malta. He conducts research work for the Centre on an ad hoc basis.



William Powney, one of the Centre's own graduates, with a Diploma in Labour Studies and in Occupational Health and Safety, is an executive at Heritage Malta. He supports the Centre in connection with projects and educational programmes related to occupational health and safety.