

# EU Funded Projects

## **European Foundation for the Improvement of Working and Living Conditions, Dublin Ireland**

The Centre for Labour Studies, following the signing of contracts with the European Foundation for the Improvement of Living and Working Conditions in Dublin has been acting as Malta's national centre for the European Industrial Relations Observatory (EIRO), the European Working Conditions Observatory (EWCO) and the European Restructuring Monitor (ERM). The work involves writing brief and detailed reports on topics related to the labour market and industrial relations. Manwel Debono, is the coordinator of the project for the Centre. Below is a list of reports submitted by the Centre which can be accessed on the website [www.eurofound.eu.int](http://www.eurofound.eu.int). Most of these reports were written and edited by Manwel Debono and Christine Farrugia, with the support of the associate staff.

### **European Industrial Relations Observatory (EIRO)**

*brief reports on topical issues*

No Agreement on proposed social pact	Jan 05
Negotiations start over public service collective agreement	Jan 05
Air Malta works council holds first meeting	Jan 05
Union collaboration does not result in social pact	Feb 05
GWU sued for damages	Feb 05
Disagreement over public holiday's amendment	Mar 05
Impasse over legitimacy of industrial action resolved	Apr 05
Another worker director loses position due to restructuring	May 05
Maltese social partners oppose abolition of working time directive optout	Jun 05
GWU warns against job losses arising from Sea Malta's privatisation	Jul 05
Sympathy strikes threatened against government's restructuring policy	Aug 05
Deadlock between government & Public Transport Association leads to industrial action	Sep 05
MEA's proposal to increase Malta's competitiveness	Oct 05
GWU leaders re-elected after heated campaign	Oct 05

Mixed reactions to 2006 budget from social partners	Dec 05
Sea Malta liquidated after failed privatisation bid	Dec 05
Denim announced the closure of its operations in Malta	Jan 06
Dispute over forced leave at Maltapost	Feb 06
GWU protest against Ports Services Directive	Feb 06
Teacher's union protests against violence in schools	
Public transport strike over subsidies and bus routes	Apr 06
Union loses dispute with Public Broadcasting Services	May 06
Union takes industrial action against car importers	Jul 06
No agreement on proposal to form trade union council	Jul 06
ILO ruling on annual leave upholds trade union position	Sep 06
Strike at port over new cargo tariffs	Sep 06
New technology & respect for privacy at workplace the case of Malta	Sep 06
Port workers clash with their union's administration	Sep 06
Economically Dependent Workers	Sep 06
Open Market Hawkers Join UHM	Oct 06
Social partners' perception of the 2007 Budget	Nov 06
Doubts cast about the real number of trade union members	Nov 06
Talks about the Working Time Directive fail again	Dec 06

### **European Industrial Relations Observatory (EIRO)**

*long reports on topics requested by the Foundation*

EIRO 2004 Annual Review	Jan 05
Annual update questionnaire 2004	Jan 05
Thematic feature – unskilled workers	Jan 05
Comparative study on statutory minimum wages: Case of Malta	Mar 05
Comparative study on industrial relations in agriculture: Case of Malta	May 05
Temporary agency work in an enlarged Union: Case of Malta	Jun 05

2005 Annual Review for Malta	Jan 06
2005 Annual Update Questionnaire	Jan 06
Representative study – Telecommunications	Jun 06
Representative study – Agriculture	Aug 06
Legal Framework	Aug 06
Privacy in the Workplace	Aug 06
IR in the Public Sector	Sep 06
Gender and Career Development	Oct 06
Employees Financial Participation in the New Member States	Nov 06
Representative study – Gas	Dec 06

### **European Working Conditions Observatory (EWCO)**

*brief reports on topical studies carried out in Malta*

Reconciliation between Work and Family Life	May 06
Adult Education and Lifelong Learning	Jun 06
Latest Findings on Accidents at Work	Sep 06
An Enabling Framework for Teleworking	Nov 06
Working time arrangements	Dec 06

### **European Working Conditions Observatory (EWCO)**

*long reports on topics requested by the Foundation*

Musculo-Skeletal Disorders	Sep 06
Fact Sheets	Oct 06
Place of Work	Nov 06
Migrant workers	Nov 06

### **European Restructuring Monitor (ERM)**

*brief reports highlighting important restructuring cases in Malta*

Tecom Investments, Dubai	Mar 06
HSBC Malta plc	Apr 06
Menrad Company Ltd	Jul 06

Atlas Technolgy Group

Sep 06

Lufthansa Technik

Nov 06

## **European Restructuring Monitor (ERM)**

*long reports on topics requested by the Foundation*

Comparative Analytical Report on Legal Framework Aug 06

Comparative Analytical Report on Individual Measures Oct 06

Comparative Analytical Report on Job Creation Measures Oct 06

Comparative Analytical Report on Actors Dec 06

## **‘Systems of Social dialogue in EU Member States’**

coordinated by the Catholic University of Louvain, Belgium. Sectoral Monographs submitted during 2005 and 2006 are the following:

- The Football Sector by Saviour Rizzo
- The Fishing Sector by Saviour Rizzo and Joseph Montebello
- The Chemical Sector by Saviour Rizzo and Manwel Debono
- The Wood and Wood Products Manufacturing Sector by Christine Farrugia and Sueann Scott
- The Mining and Quarrying Sector by Manwel Debono and Charles Tabone
- The Ship Building Sector by Joe Montebello and Saviour Rizzo

## **GHK Consulting Limited. (UK)**

Manwel Debono is the Centre’s coordinator for a project called European Employment Observatory – SYSDem Network. The aim of the project is to facilitate the exchange of information of employment policies and transferability of good practices.

The following reports were written under contract to **GHK Consulting Ltd** (UK):

- Quarterly Report on Labour Market Developments in Malta  
*1st Quarter 2005*
- Quarterly Report on Labour Market Developments in Malta  
*2nd Quarter 2005*

- Quarterly Report on Labour Market Developments in Malta  
*3rd Quarter 2005*
- Quarterly Report on Labour Market Developments in Malta  
*4th Quarter 2005*
- Quarterly Report on Labour Market Developments in Malta  
*1st Quarter 2006*
- Quarterly Report on Labour Market Developments in Malta  
*2nd Quarter 2006*
- Quarterly Report on Labour Market Developments in Malta  
*3rd Quarter 2006*
- Quarterly Report on Labour Market Developments in Malta  
*4th Quarter 2006*
- European Employment Observatory Spring Review 2005  
*Youth Employment Policies*
- European Employment Observatory Autumn Review 2005  
*Innovative Policies and Practices Review*
- European Employment Observatory Spring Review 2006  
*Increased female participation through childcare services  
in the workplace*
- European Employment Observatory Autumn Review 2006  
*Flexicurity*
- Assessment Prior to Malta's Lisbon Reform Programme 2005
- Post Lisbon Reform Programme (2005) Assessment
- Assessment Prior to Malta's National Reform Programme 2006
- Post Lisbon Reform Programme (2006) Assessment

**Studies on the Implementation  
of Labour Law Directives in the Enlarged European Union  
coordinated by Labour Asociados in Madrid, Spain**

National Reports by Saviour Rizzo and Matthew Brincat on the transposition into Maltese Law of the following 10 EU Directives:

- Directive 94/45/EC on "European Works Councils"
- Directive 94/33/EC on "The Protection of Young People at Work".

- Directive 2003/88/EC on “Certain Aspects of Working Time”.
- Directive 2002/14/EC on “General Framework on Information & Consultation.”
- Directive 91/533/EEC on “Information on Individual Employment Conditions”.
- Directive 91/533/EEC on “Collective Redundancies”.
- Directive 1999/63/EC on “Working Time of Seafarers”
- Directive 2000/79/EC on “Working Time of Mobile Workers in Civil Aviation”
- Directive 2001/86/EC supplementing “The European Company with regard to Involvement of Employees”
- Directive 2003/72/EC “Supplementing the European Cooperative Society with regards to the Involvement of Employees”.

**Benchmarking Project coordinated by the University of Modena ‘ADAPT SERVIZI’ srl (Italy). Two reports submitted :**

‘Welfare to Work Policies: Malta’

by Manwel Debono and Charles Tabone

‘Instruments for Meeting Supply and Demand for Labour in Malta’ Saviour Rizzo and Charles Tabone

**Eurosafe Project: to raise awareness about Repetitive Strain Injuries (RSI) coordinated by the General Workers Union.**

Contribution by Saviour Rizzo and William Powney to ‘RSI Repetitive Strain Injury: a training manual’

**Civil Society Project coordinated by the European Documentary Research Centre (EDRC) at the University of Malta.**

Paper submitted for publication ‘Workers Participation and Corporate Governance’ by Saviour Rizzo.