

A close-up photograph of a person's hand holding a pencil and writing on a piece of lined paper. The hand is positioned in the center-left of the frame. The pencil is held in a tripod grip. The paper is white with faint horizontal lines. In the background, a laptop keyboard is visible, and a pair of glasses with a wooden frame lies on the desk to the right. The lighting is warm and soft, suggesting an indoor office or study environment. A dark red vertical bar is on the left side of the image.

**SECTION 4**

# Organisation and Staff

## SECTION 4.1

# Centre for Labour Studies Board

(AS AT DECEMBER 2018)

### **CHAIRPERSON**

Professor Godfrey Baldacchino (as Rector's delegate)

### **VICE-CHAIRPERSON**

Dr Anna Borg (Director, Centre for Labour Studies)

### **MEMBERS**

*Appointed by Council*

Mr Reno Calleja

*Appointed by Senate*

Professor Peter Mayo

*Representatives of the Academic Staff*

Dr Manwel Debono

Dr Luke Fiorini

*Representatives of the Students*

Ms Maria Azzopardi

Ms Annabel Muscat

*Appointed by the Faculty of Economics,  
Management and Accountancy*

Dr Peter J. Baldacchino

*Appointed by the Confederation of Malta Trade Unions  
(of whom one is by the Union Haddiema Magħqudin)*

Mr William Portelli

Mr Josef Vella

*Appointed by the Forum Unions Maltin*

Mr Colin Galea

*Appointed by the General Workers' Union*

Mr Josef Bugeja

Mr Victor Carachi

*Appointed by the Malta Employers' Association*

Mr Joe Farrugia

*Appointed by the Ministry responsible for Labour Relations*

Ms Sandra Gatt

*Secretary to the Board*

Ms Caroline Chetcuti

## **HONORARY MEMBERS**

Mr Anthony Busuttil

Professor Gerard Kester

Dr Francis La Ferla

Mr Saviour Rizzo

Professor Edward L. Zammit

# Centre for Labour Studies Staff

## 4.2.1 FULL-TIME LECTURING STAFF WITH THE CENTRE FOR LABOUR STUDIES



**DR ANNA BORG** Ph.D.(MDX), M.Sc.(Manchester Met.), Dip. Soc.St.(Melit.) joined the Centre's academic staff in 2008 and became the Director of the Centre in October 2014. She coordinates the Diploma in Gender, Work and Society and the Bachelor in Work and Human Resources. She lectures in the area of equality and diversity in the labour market, HR-related topics, work-life issues and qualitative research methods.



**DR MANWEL DEBONO** Ph.D., M.Sc.(Hull), B.Psy.(Hons), C.Psychol is an occupational psychologist and senior lecturer at the Centre for Labour Studies, where he served as director from 2009-2014. Dr Debono coordinates the Masters in Lifelong Career Guidance and Development, and lectures in organisational psychology, human resource management and career guidance. He oversees the Centre's main research projects and has published widely on the topics of labour studies and working conditions.



**DR LUKE FIORINI** Ph.D. (Nottingham), M.Sc. (Derby), P.G.Dip., B.Sc (Hons), S.R.P. joined the Centre's academic staff in 2012. He coordinates the Bachelor in Occupational Health and Safety course. Dr Fiorini lectures in areas related to occupational health and safety, work performance and ergonomics. He has been involved in a number of the Centre's projects.

## **PART-TIME LECTURING STAFF WITH THE CENTRE FOR LABOUR STUDIES**



**PROF GODFREY BALDACCHINO** Ph.D. (Warwick), B.A.(Gen.), P.G.C.E (Melit.), M.A. (The Hague) is a Professor of Sociology at the University of Malta and the Chair of the Board of the Centre (as Rector's Delegate) since 2010. He spent ten years (2003-2013) as Canada Research Chair (Island Studies) at the University of Prince Edward Island, Canada. He lectures in Globalisation, Work and Development; Employee Involvement and Participation; Organisational Design; Work Design and Job Classification. Since 2016, he is also serving as a Pro-Rector of the University of Malta.

## **PART-TIME RESEARCH STAFF WITH THE CENTRE FOR LABOUR STUDIES**



**MR SAVIOUR RIZZO** M.Ed. (Melit.), B.A.(Gen.) has been associated with the Centre since its establishment in 1981. He served as the Director of the Centre between 2003 and 2009. He lectures in Sociology of Work; Education and the Labour Market; and Gender and Sociology. He is currently as a research support officer with the Centre.

Additionally, the Centre had 22 male and 15 female who served as visiting lecturers for the courses offered by the CLS during 2017 and 2018.

## 4.2.2 ADMINISTRATIVE STAFF



**MS JOSEPHINE AGIUS** has been employed at the University of Malta since 1995 and joined the Centre's staff in January 2000. She works as an Administration Specialist and provides administrative support to the Diploma in Gender, Work and Society, Bachelor in Work and Human Resources Cohort 2018-2023 and the Masters in Lifelong Career Guidance and Development.



**MS STEPHANIE MUSCAT** Dip. Soc. St. (Melit.), has been employed at the University of Malta since 1995. She worked for almost nine years at the Mediterranean Academy of Diplomatic Studies. She stopped from work for six years on parental leave and then joined the Centre for Labour Studies in March 2011. Ms Muscat works as an Administration Specialist and provides administrative support to the Bachelor in Work and Human Resources Cohort 2016-2021. She is currently reading for a B.A (Hons) in Social Wellbeing Studies at the University of Malta.



**MS CAROLINE CHETCUTI** B.Comms (Melit.) has been employed at the University of Malta since 2015. She handles the administrative work related to the Bachelor in Occupational Health and Safety Cohorts of 2016-2021 and 2018-2023 and the Bachelor in Work and Human Resources Cohort 2014-2019. She also handles the work related to design and photography of the Centre.