

Legal Notice 541 of 2010 – Malta Government Gazette No. 18,690 – 21 December 2010 Amended by: Legal Notice 335 of 2015 – Malta Government Gazette No. 19,487 – 20 October 2015
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**EDUCATION ACT
(CAP. 327)**

**Bye-Laws of 2010 in terms of the
General Regulations for University Undergraduate Awards, 2004
for the Degree of Bachelor in Work and Human Resources (Honours)
under the auspices of the Centre for Labour Studies in collaboration with the
Faculty of Economics, Management and Accountancy**

IN EXERCISE of the powers conferred upon him by articles 74(5) and 75(6) of the Education Act (Cap. 327), the Chancellor of the University of Malta has promulgated the following bye-laws made by the Board of the Centre for Labour Studies in virtue of the powers conferred upon it by section 81 (1) of the said Act and which have been approved by the Senate of the University of Malta as required by section 81 (2) of the said Act:

Citation and Interpretation

1. (1) These bye-laws may be cited as the Bye-Laws of 2010 in terms of the General Regulations for University Undergraduate Awards, 2004 for the Degree of Bachelor in Work and Human Resources (Honours) under the auspices of the Centre for Labour Studies in collaboration with the Faculty of Economics, Management and Accountancy.

(2) In these bye-laws, unless the context otherwise requires -

“the Board of Studies” means the Board of Studies appointed by Senate for the Course, on the recommendations of the Boards of the Centre for Labour Studies and of the Faculty of Economics, Management and Accountancy;

“the Certificate” means the Certificate in Work and Human Resources;

“the Course” means the programme of study leading to the degree of Bachelor in Work and Human Resources (Honours);

“the Degree” means the degree of Bachelor in Work and Human Resources (Honours);

“the Diploma” means the Diploma in Work and Human Resources; and

“the Principal Regulations” means the General Regulations for University Undergraduate Awards, 2004.

Applicability

2. These bye-laws shall be applicable for courses commencing in October 2010 or later.

Requirements for Admission

3. (1) To be registered as regular students in the Course, applicants shall satisfy the general requirements for admission as specified in the Admission Regulations.

(2) Applicants admitted under sub-paragraph (a)(iii) of paragraph (2) of regulation 2 of the Admission Regulations must be in possession of qualifications and experience that would satisfy the Board of Studies, through an interview, that they have reached the academic standard required to follow the Course with profit.

(3) Applicants admitted in terms of sub-paragraph (2) of this bye-law shall be in possession of a pass in an English language proficiency test as approved by the University before being admitted to the Course,

provided that applicants in possession of a Secondary Education Certificate pass at Grade 3 or higher in English or a pass at the same standard in a comparable qualification, shall be exempted from sitting for the proficiency test.

(4) Applicants in possession of the Diploma in Social Studies (Industrial Relations) of this University with an average mark of 60%, or a comparable qualification in an area related to Industrial Relations or Labour Studies or who have obtained credits for study-units considered by the Board of Studies to be equivalent to those in the programme of study may also be admitted to the Course. Subject to the provisions of the Principal Regulations, such applicants may be allowed by the Board of Studies to transfer these credits to the Course. The number of credits so transferred shall not exceed 60 credits.

Applicable for courses commencing in October 2015 or later:

(4) Applicants in possession of the Diploma in Social Studies (Industrial Relations), the Diploma in Gender, Work and Society, or the Diploma in Social Studies (Gender and Development) of this University with an average mark of 60%, or a comparable qualification in an area related to Industrial Relations or Labour Studies or Gender Studies who have obtained credits for study-units considered by the Board of Studies to be equivalent to those in the programme of study may also be admitted to the Course. Subject to the provisions of the Principal Regulations, such applicants may be allowed by the Board of Studies to transfer these credits to the Course. The number of credits so transferred shall not exceed 60 credits.

Applicable for courses commencing in October 2015 or later:

(5) Applicants in possession of the Diploma in Social Studies (Gender and Development) are required to obtain up to 16 credits as directed by the Board prior to acceptance on the Course.

Course Duration

4. The Course shall extend over a period of three years of full-time study or five years of part-time study.

Programme of Study

5. The Board of Studies shall publish the Course Plan at the commencement of each Course. Subject to changes that the Board of Studies may, with the approval of Senate, be constrained to make, students are bound to follow the study-units and obtain the credits as indicated in the Course Plan they are following for the Degree, provided that the Course Plan is drawn up in accordance with the relevant provisions of the Principal Regulations.

6. Students shall be required to register and obtain credits for study-units to which a total of 180 credits are assigned.

7. Students who successfully complete the programme of studies for the first semester of the Course to which 30 credits have been assigned and opt not to proceed with the Course or, having proceeded, do not successfully complete the Course, shall be entitled to the Certificate.

8. Students who successfully complete the programme of studies for the first year of the Course to which 60 credits have been assigned and opt not to proceed with the Course or, having proceeded, do not successfully complete the Course, shall be entitled to the Diploma.

9. Students shall be allowed to proceed with the course of studies after having successfully completed the first year of full-time study or the first two years of part-time study if they obtain an overall average mark of 60%.

Classification of the Awards

10. For the purpose of the classification of the Degree and the Diploma, the overall evaluation of each student's performance in the Course shall be based on the results obtained in all the study-units of each programme as appropriate, with all credits awarded being weighted equally.

Special Provisions for Part-Time Courses

11. The provisions of the foregoing bye-laws shall apply *mutatis mutandis* to courses followed on a part-time basis, and subject to such changes as may reasonably be deemed by the Board of Studies as necessary due to the part-time nature of the Course.