The UM Strategic Framework 2026–2030
What does this mean for the University Administrative Staff?

This strategic framework guides University Administrative Staff in enabling the delivery of high-quality education, research, and engagement. Administrative staff play a key role in implementing systems, processes, and partnerships that align with the university's values and strategic commitments.

Administrative staff are the operational backbone that ensures the strategic framework is implemented successfully and sustainably.

Systems, processes, collaboration, service improvement

Professional administrative staff are recognised as essential to the University's success. The Strategy focuses on strengthening systems, processes, and service quality to ensure the University operates efficiently, transparently, and sustainably.

You can expect continued investment in professional development, mobility opportunities, and skills training, particularly in digital systems, research support, and student services. There is a strong emphasis on collaboration across units, clearer governance frameworks, and shared responsibility for delivering the University's strategic goals.

The University aims to streamline administrative processes, enhance support for teaching and research, and foster a respectful, inclusive workplace culture where professional expertise is valued and empowered.

Here is how the administrative, professional staff at the University of Malta can expect to participate and contribute to the five values and three core themes set out in this Strategic framework.

Excellence and Integrity

Transformative Education
Support the delivery of high-quality, ethical, and globally relevant teaching programs through efficient and accurate administrative systems. Ensure compliance with academic standards and institutional policies.

Research and Innovation
Provide robust administrative support for research governance, ethics, full life-cycle grant management, research commercialisation and quality assurance processes.

Partnerships
Facilitate transparent, accountable, and mutually beneficial collaborations, ensuring agreements and reporting frameworks are followed.

Creativity and Innovation for Lifelong Learning

Transformative Education

Support innovative and flexible learning programs through administrative systems, digital platforms, and learning resources.

Research and Innovation

Enable creative research initiatives by managing resources, funding, and infrastructure efficiently.

Partnerships

Coordinate partnerships and collaborative initiatives with industries, communities, and institutions, ensuring smooth administration and knowledge transfer.

Inclusive and Respectful Collaboration

Transformative Education

Implement policies and processes that support access, equity, and inclusivity for all students and staff.

Research and Innovation

Support equitable participation in research initiatives and provide systems for all staff and students to contribute effectively.

Partnerships

Coordinate partnerships with fairness and respect, ensuring transparent agreements and inclusive decision-making processes.

Leadership and Empowerment

Transformative Education

Support leadership development initiatives and programs for students and staff, including logistics and resources.

Research and Innovation

Provide administrative support to empower researchers and students to lead projects, including grant administration and reporting.

Partnerships

Facilitate shared leadership with community and external partners by managing agreements, communication channels, and governance structures.

Community Engagement and Global Responsibility

Transformative Education

Support programs integrating sustainability, justice, and global citizenship into learning, including managing outreach and engagement logistics.

Research and Innovation

Provide operational support for research projects addressing societal and ethical challenges, including monitoring and reporting impact.

Partnerships

Coordinate and maintain local and global alliances, ensuring compliance, reporting, and smooth collaboration.

In Summary

- Enable efficient, ethical, and high-quality systems that support teaching, research, and partnerships.
- Support innovative and flexible programs through effective administration and digital platforms.
- Promote inclusion and equity in all administrative processes and services.
- Facilitate leadership and empowerment for students, academics, and partners.
- Help the university achieve societal and global impact by coordinating partnerships and engagement activities.

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