

Programme of Study - Bachelor in Work and Human Resources (Honours)

University of Malta

Centre for Labour Studies

**Bachelor in Work and Human Resources (Honours)
(B. WHR(Hons)(Melit.))**

(for courses commencing October 2024)

YEAR ONE

Semester 1

Compulsory Units (All students **must register for this/these unit/s)**

CLS1107	Sociology of Work	4 ECTS
CLS1108	Occupational Psychology	4 ECTS
CLS1111	Introduction to Social Science	4 ECTS
CLS1112	Academic Skills in Work and Human Resources	4 ECTS

Semester 2

Compulsory Units (All students **must register for this/these unit/s)**

CLS1102	Equality at the Place of Work	8 ECTS
CLS1103	Employment Law in the Maltese and European Contexts	4 ECTS
ECN1200	Introductory Economics for Work and HR	4 ECTS

Requirement for regular progression to Year 2: 32 ECTS credits

YEAR TWO

Semester 1

CLS1105	Introduction to Occupational Health and Safety	4 ECTS
---------	--	--------

Compulsory Units (All students **must** register for this/these unit/s)

CLS1110	Labour Economics	4 ECTS
---------	------------------	--------

CLS1114	Qualitative Research Methods	4 ECTS
---------	------------------------------	--------

MGT1944	Human Resource Management	4 ECTS
---------	---------------------------	--------

Semester 2

Compulsory Units (All students **must** register for this/these unit/s)

CLS1104	Organisational Communication	4 ECTS
---------	------------------------------	--------

CLS1109	Industrial Relations	4 ECTS
---------	----------------------	--------

CLS1113	Quantitative Research Methods	4 ECTS
---------	-------------------------------	--------

Requirement for regular progression to Year 3: 28 ECTS credits

YEAR THREE

Semester 1

Compulsory Units (All students **must** register for this/these unit/s)

CLS1106	The Evolving Labour Market	4 ECTS
CLS2101	The Recruitment Process	4 ECTS
CLS2102	Group Behaviour	4 ECTS
CLS2103	Performance Management	4 ECTS
ECN2213	Economic Growth and Development	4 ECTS

Semester 2**Compulsory Units** (All students **must** register for this/these unit/s)

ACC2941	Elements of Financial Management	4 ECTS
CLS2104	Social Policy and the Labour Market	4 ECTS
CLS2105	Education and the Labour Market	4 ECTS
CLS2106	Motivation and Compensation	4 ECTS
CLS2107	Collective Bargaining	4 ECTS

Requirement for regular progression to Year 4: 40 ECTS credits

YEAR FOUR

Semester 1**Compulsory Units** (All students **must** register for this/these unit/s)

CLS2108	Training and Development	4 ECTS
CLS2110	Work-life Issues	6 ECTS
CLS2111	Career Choice and Development	4 ECTS
CLS3104	Employee Involvement and Participation	4 ECTS

Semester 2

Compulsory Units (All students **must** register for this/these unit/s)

CLS3112	Organisational Design	4 ECTS
CLS3117	Topics in Occupational Health, Safety, Wellbeing and Ergonomics	6 ECTS
PPL2224	People Development in the Public Sector	4 ECTS

Elective Units (Elective units are offered subject to availability, a minimum number of student registrations and time-table constraints) Students are required to choose **ONE** elective study-unit to the value of 4 ECTS credits from the following:

CLS3119	Applied Quantitative Research Techniques	6 ECTS
CLS3120	Applied Qualitative Research Techniques	6 ECTS

Requirement for regular progression to Year 5: 38 ECTS credits

YEAR FIVE

Semester 1

Compulsory Units (All students **must** register for this/these unit/s)

CLS3106	Personality at Work	4 ECTS
CLS3109	Managing Abuse at the Work Place	4 ECTS
CLS3113	Topics in Employment and Industrial Relations Regulations	4 ECTS
CLS3118	Applied Topics in Work and Human Resources	6 ECTS

Semester 2**Compulsory Units** (All students **must** register for this/these unit/s)

CLS3115	Research Process in Work and Organisational Behaviour	4 ECTS
CLS3116	Dissertation	20 ECTS (NC)

Requirement for successful completion of Year 5: 42 ECTS credits

Requirement for the award of Bachelor in Work and Human Resources (Honours): 180 ECTS credits

This programme of study is governed by the General Regulations for University Undergraduate Awards, 2019 and by the Bye-Laws for the award of Bachelor in Work and Human Resources (Honours) - B. WHR(Hons) - under the auspices of the Centre for Labour Studies in collaboration with the Faculty of Economics, Management and Accountancy.

Notes: NC = Non Compensatable

Last Updated: 06/Jun/2024

All Years: Y1 - 06/JUN/2024, Y2 - 06/JUN/2024, Y3 - 06/JUN/2024, Y4 - 06/JUN/2024, Y5 - 06/JUN/2024,
Last Date for 2024/5 : 06/Jun/2024

The University makes every effort to ensure that the published Courses Plans, Programmes of Study and Study-Unit information are complete and up-to-date at the time of publication. The University reserves the right to make changes in case errors are detected after publication.

The availability of optional units may be subject to timetabling constraints.

Units not attracting a sufficient number of registrations may be withdrawn without notice.

Unless for exceptional approved reasons, no changes to the programme of study for a particular academic year will be made once the students' registration period for that academic year begins.

[Return to eSIMS](#)