

**Call for Applications (Call ID: 46/2026)
Post of Senior Executive
Research, Innovation and Development Trust (RIDT)**

The Research, Innovation and Development Trust (RIDT) of the University of Malta is looking to recruit a Senior Executive.

This full time position is for a definite period of four years, with the possibility of renewal.

The Role

An exciting and interesting opportunity has arisen to help raise funds to strengthen the research portfolio of the University of Malta. The post holder will plan, organise and deliver a range of fundraising and outreach activities and campaigns to sustain our mission statement. He/she will also be expected to update and manage the organisation's social medial and digital platforms.

The selected candidate will work closely to the CEO to implement the RIDT's fund raising and awareness raising strategies within the various sectors of the community.

Eligibility

Applicants should be in possession of a post-graduate level of education (or equivalent), and with flair to engage with people and organisations in order to build relationships. Experience in event organisation, identification and tapping of revenue streams and in digital marketing will be considered a valuable asset.

The selected person will be expected to work on his/her own initiative and to, in consultation with the CEO, set off new projects, proposals and schemes.

The selected candidate must be living in Malta for the period of employment.

Application Procedures

Candidates must upload their covering letter, curriculum vitae, certificates (certificates should be submitted preferably in English) outlining their experience and achievements in their current position and names and emails of three referees **through this form** <https://www.um.edu.mt/hrmd/workatum-projects> by not later than **Wednesday, 1 April 2026**

Late applications will not be considered.

Further information may be obtained from <http://www.um.edu.mt/hrmd/recruitment> and should you have any queries, please send us an email on projects.hrmd@um.edu.mt.

Office of the University
Msida, 20th March 2026

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Further Information

The RIDT is the instrument set up to raise the much-needed funds for sustainable research at the University of Malta. It is an integral component of the University of Malta's strategy to support and sustain research and development on a national level by attracting funds from individuals, corporate bodies, public institutions and other community players. Since its setting up in 2011, the RIDT has raised over €4 million from the Maltese community towards research in various areas of study.

The selected candidate will work closely to the CEO to implement the RIDT's fund raising and awareness raising strategies within the various sectors of the community. The selected person will be expected to work on his/her own initiative and to, in consultation with the CEO, set off new projects, proposals and schemes.

The main responsibilities of the post will include the following:

- Undertake regular research to identify and research potential funding opportunities from existing and new funding sources
- Identify and negotiate donor relationships, across major donors, foundations, corporate, institutional funders
- Plan and manage fundraising events and campaigns as required
- Manage outreach materials including the organisation's website and social media platforms
- Provide support to the Executive team on key relationships, as required
- Play a proactive role as a member of the organisation's Senior Management Team in setting and managing the organisational strategy

The appointee is expected to work:

- on a full-time basis, and will not be allowed to engage in any other gainful employment without the permission of the Management;
- at such places and during such hours as may be determined by the RIDT Management.

The Selection Procedures

- a. The evaluation of qualifications and experience claimed and supported by testimonials and/or certificates (copies to be included with the application).
- b. Short-listing of candidates.
- c. An invitation to short-listed candidates to a Selection Board interview.
- d. A short presentation on a subject allotted to short-listed candidates.

The Selection Process

The selection process will follow the document “Guidelines for Members of Selection Boards in the Recruitment of Administrative, Technical and Industrial Staff” (<https://www.um.edu.mt/hrmd/policiesprocedures>).

In accordance with the guidelines, members of the Selection Board will establish the following selection criteria for the selection process:

- Relevant Academic Qualifications
- Relevant Work Experience
- Aptitude and Suitability
- Performance during the interview

The appointment will be subject to a probationary period of one year, and to the provisions of the Statutes, Regulations and Bye-Laws of the University which are now or which may hereafter be in force.

Office of the University
Msida, 20th March 2026