

The PEERMENT experience
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# PEERMENT — The origins

- For this presentation, I will be focusing on the PEERMENT experience, a Transnational KA2 project I managed from 2017 – 2020.
- The aim of this project was to create a new model in Peer Mentoring in Education for Sustainable Development.
- I will be drawing also on other lessons I learnt while managing other projects.



#### Project Partners



#### The project partners are:

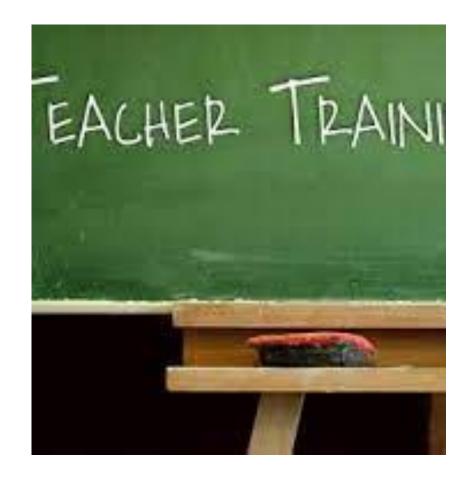
Centre for Environmental Education and Research - University of Malta (Malta)
Solski Center Nova Gorica (Slovenia)
Comité National de Solidarité Laïque (France)
Consorzio degli Istituti Professionali (Italy)
Udruga za rad s mladima Breza (Croatia);
ProgettoMondo Mlal Onlus (Italy).

Success?



### Need analysis

 Teachers' training is a crucial tool for school innovation and improvement. Mentoring and Peer-Mentoring are among the most effective ways of staff training, but they are rarely used in European systems of Formal Education. Annually, many teachers leave courses enthusiastic to put into practice initiatives that encourage SD, yet upon returning to their classroom, their passion is often challenged by day-to-day work realities. Avenues that rekindle their desire become crucial and research indicates continual engagement to be effective.



### Need analysis

 ESD is becoming increasingly important, especially for new generations who are set to face dramatic and new global challenges. Unfortunately, national policies do not currently foresee adequate "accompanying measures" at the level of teachers' training. Teachers are required to have new and unprecedented competences: to lead pupils toward values of peace, solidarity and democracy, and simultaneously allow them to understand complex phenomena using knowledge from different subjects. Currently, none of the existing national systems of teachers' training in the EU appear able to support teachers in this challenge.

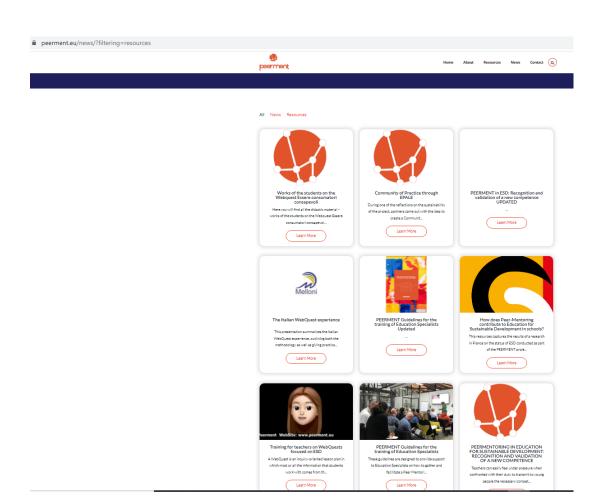


# A new model?

- The project aimed to lay out, test and disseminate a new model of Mentoring and Peer-Mentoring for ESD. This was done through a process of Action/Research involving around 20 Education Specialists as teacher's trainers and senior mentors, and about 50 teachers as mentors through purposefully set up Local Testing Groups.
- The first desired impact was to spread and improve the use of Mentoring and Peer Mentoring approach and ESD in a combined way. The second is a wider use of Mentoring, and Peer-Mentoring in initial and in-service training, for disciplinary, multidisciplinary and inter-disciplinary subjects.

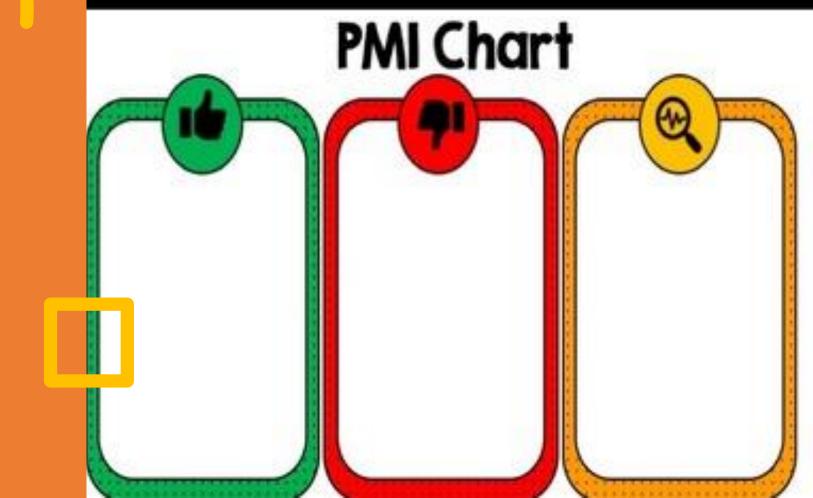
#### Long Term Tools

- Legacy Website
- Intellectual Outputs
  - Training manual for education specialists
  - Step by step training for teachers who want to embark on a similar process
  - Videos with the Webquest Methodology.
  - Samples of student work ...



# PMI CHART Plus, Minus, Interesting

PMI



### P(lus)

- Beyond attaining the objectives ...
  - Partners worked on process. In particular when Covid-19 struck, partners spent a lot of time on discussing alternatives.
  - Participatory democracy
  - Regular meetings (Once a month)
  - Agenda sent beforehand
  - Monitor and Evaluate regularly
  - Design appropriate evaluation tools
  - Different stakeholder collaborations
  - Learn from each other (e.g., WebQuests & Slovenia-Italy meeting)
  - Go over and above the minimum (e.g., video production)
  - Multimodal



## M(inus)

- Editing errors from version 1 to 2
- Improve the external verification
- Community of Practice through EPALE



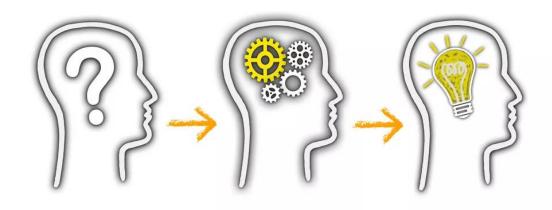
### I(nteresting Points)

- NGO University collaboration
- Short-extension
- Long Term partnerships & project withing the framework of a programme.
- UoM module



# On learning and unlearning ...

- Lead partner time consuming
- Do your homework (who is best positioned to propose the project and where ought it be presented)
- Always challenged beyond one's comfort zone (Group dynamics, admin work, tenders etc.)
- Need analysis vs project priorities (no begging!)
- RSO?
- Email heading "Naqra Urgenti" when to best avoid projects
- Believe in an idea (accepted for funding at second submission)



#### LESSONS LEARNED

#### My research interests – Real World Research?

- Adult, Youth and Community ESD
- Development Education/Global Education/Global Citizenship Education
- Civil Society/Civil Society organisations (CSOs)/Grassroots movements/NGOs/Volunteering
- Agriculture/Permaculture/Food
- Social Enterprise
- Transformative Education
- International Cooperation (for Development)
- Change Makers
- Mindsets/Paradigms of Development
- Fair Trade/Ethical consumption/Social Economy
- Sustainable Development and the Arts



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