



**L-Università ta' Malta**  
Centre for Labour Studies

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## **Research Conference 2026**

8<sup>th</sup> May 2026

*Aula Prima, University of Malta Valletta Campus*

17.00 - 17.30

***Welcome coffee and registration***

### **Plenary Session**

17.30 - 17.40

**Welcome Address**

Prof Godfrey Baldacchino  
*Chair, Centre of Labour Studies*

Prof Manwel Debono  
*Director, Centre for Labour Studies*

17.40 - 17.55

**Equality and the future of the human workforce: Navigating change and challenges**

Prof Anna Borg

17.55 - 18.10

**Reflections on the impact of technology on professionalisation**

Prof Manwel Debono

18.10 - 18.25

**Correlates of work-related psychosocial factors in Malta**

Dr Luke Fiorini

18.25 - 18.35

***Questions from attendees***

18.35 - 18.45

**Prize-giving**

*With thanks to The Farsons Foundation and Simonds Farsons Cisk plc*

18.45 - 19.15

***Coffee and refreshments***

## Parallel Sessions

### Occupational Health and Safety

*Chair: Dr Luke Fiorini*

19.15 - 19.25 **Challenges faced with integrating and implementing mental health awareness and policies by occupational health practitioners in Malta**

Mr Kevin Agius

19.25 - 19.35 **The causes and management of occupational stress amongst Maltese nurses**

Mr Roderick Cassar

19.35 - 19.45 **The understanding of health and safety improvements by managers**

Mr Jason Coleiro

19.45 - 19.55 ***Questions from attendees***

19.55 - 20.05 **ISO 45001 in context: Why safety standards matter and where they fall short? A qualitative exploration of safety culture and implementation disparities**

Mr Felician Lanzon

20.05 - 20.15 **The awareness of occupational health and safety in the Maltese pregnant population**

Mr Mark Lia

20.15 - 20.25 ***Questions from attendees***

### Work and Human Resources

*Chair: Prof Anna Borg*

**Structuring leadership development for operational effectiveness: An examination of officer development in the Armed Forces of Malta (AFM)**

Mr Andre Buhagiar

**Work and personal lives; two separate spheres or can they integrate in harmony?**

Ms Annalise Grima

**Navigating potential motherhood and workplace dynamics: An analysis of workplace struggles faced by women dealing with fertility problems, including infertility and pregnancy loss**

Ms Natalie Mazzelli

**Perceptions and effects of the right to disconnect from work: An intersectional study across generations, gender, and life stages in the digital era**

Ms Graziella Stellini

**Work-family conflict and available support for mothers in the private sector: Implications for fertility intentions**

Ms Corinne Vella