



**L-Università
ta' Malta**

**Human Resources
Management &
Development Office**

University of Malta
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Call for Applications

Post/s of Part-Time Research Support Officer II

Department of Gender and Sexualities

1. The Department of Gender and sexualities requires the services of a Research Support Officer II to support a small-scale study examining how adults living in Malta negotiate and express gender identities through everyday fashion choices. The post will provide research assistance across participant coordination and scheduling, management of informed consent documentation, secure handling of audio-only interview recordings and optional garment-only photographs, and preparation of pseudonymised transcripts for based thematic analysis.
2. The ideal candidate **must** be in possession of a Master's or MTL degree in Fashion, Fashion Design, Fashion Marketing, Textile Studies, Gender Studies, or Cultural Studies. The candidate should also demonstrate proven competence in qualitative research methods (especially semi-structured interviewing and thematic analysis), high standards of research ethics and GDPR-compliant data handling, and practical experience with transcription and qualitative analysis. Strong written and oral communication skills in English, attention to detail, and the ability to work sensitively with diverse participants on topics relating to gender identity and embodied expression are essential.
3. This post will be for a period from 20.04.26 until 27.12.26 and will be expected to work a total maximum of 96 hours. The Research Support Officer II will be remunerated at the rate of €14.58 per hour.
4. **The selected candidate must be living in Malta for the period of employment.**
5. Candidates must submit their letter of application, a copy of their *curriculum vitae* and a copy of their certificates to zoi.arvanitidou@um.edu.mt by not later than **Tuesday, 14th April 2026**.

Late applications will not be considered.

Office of the University
Msida, 7th April 2026

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Further Information

This is a small-scale qualitative study that investigates how adults living in Malta negotiate and express gender identities through everyday clothing choices. It examines how participants interpret, adapt, and sometimes challenge gender norms through dress, offering insights into the relationships among fashion, embodiment, and cultural identity in a rapidly changing Mediterranean context. Data will be collected through semi-structured interviews with adults aged 20–50 from diverse genders and cultural backgrounds, along with the optional submission of one or two self-selected photographs of daily outfits. The project will produce original evidence to support future publications and external funding applications, while also informing teaching and outreach in gender and cultural studies at the University of Malta.

Further information may be obtained by contacting Dr Zoi Arvanitidou at zoi.arvanitidou@um.edu.mt

1. The following is a list of tasks that the appointee may be required to:
 - Support the day-to-day administration of the research project, including maintaining project timelines, documentation, and records in line with University of Malta requirements.
 - Assist with participant recruitment logistics within the approved protocol (e.g., preparing invitation materials, tracking responses, scheduling interviews), ensuring that all communication remains non-coercive and ethically appropriate.
 - Prepare, issue, and manage participant documentation (Participant Information Sheets, consent forms, withdrawal procedures), ensuring correct version control and secure filing.
 - Coordinate and conduct semi-structured interviews (face-to-face or via Zoom), including practical arrangements and troubleshooting, and ensure that audio-only recording procedures are correctly followed.
 - Manage audio recordings securely, including transfer to encrypted storage, controlled access, file naming by participant codes, and deletion of temporary copies from devices and folders.
 - Liaise with transcription arrangements, ensure confidentiality agreements are in place, and support transcript checking, correction, and pseudonymisation (removal/generalisation of identifiers).
 - Organise and securely store optional participant-submitted garment-only photographs in accordance with consent conditions and data minimisation principles.
2. The appointee is expected to work:
 - a. on a part-time basis; and
 - b. at such places and during such hours as may be determined by the University authorities.

3. The selection procedure will involve:
 - a. scrutiny of qualifications and experience claimed and supported by testimonials and/or certificates (copies to be included with the application);
 - b. short-listing; and
 - c. an interview and / or extended interview.

4. The appointment will be subject to a probationary period, and to the provisions of the Statutes, Regulations and Bye-Laws of the University which are now or which may hereafter be in force.

Office of the University
Msida, 7th April 2026