

Dissemination and Exploitation of ESLP Activities

Dissemination report of ESLP project activities:

Description of activity

Sports Leaders and Employer Mentors were invited for the second workshop.

In this Workshop held at the University of Malta on the 27th July 2018, entitled 'Careers Action Planning Session with the Sport Leaders', the following main objectives were outlined by Dr Andrew Decelis;

- Introduction, information and discussion on the employer mentor scheme.
- The skills, attributes and personal factors employers are looking for in graduates, particularly sports graduates.
- The job market in sport, finding a job, writing a CV and a covering letter.
- Personal reflections on the skills, knowledge, personal factors and wider graduate attributes were discussed, and how to develop an action plan to develop personal and professional factors.

Mentor scheme points in a nutshell were;

- Meet in person with undergraduate students on a one to one basis for certain aspects of the programme.
- Meet as a small group with 2/3 of the students during the summer 2018 period (first meeting by October 2018) and discuss generic aspects,
- The students would maintain communication with the employer monthly to update them on their progress of their action plan.
- Students would visit the employers on-site to gain an induction into their workplace.



- Employers would carry out a mock interview with students on a one to one basis during one of the visits.
- On-going support provided by employers would be via e-mail, skype and face: face visit.

The 5 sports chosen were presented and explained briefly, namely, Tchoukball, Ultimate, Handball, Athletics and Dance.

During this workshop, a talk was delivered by Mr Noel Caruana, Student Advisor, about what constitutes a good C.V., using Europass, and the pitfalls to be avoided, and how to write an effective covering letter.

Another session was held by one of the Employer Mentors, Marvin Spiteri, Education Officer for PE in Primary Schools, who highlighted the importance of using LinkedIn as a tool for job seeking.

Mr Etienne Camenzuli, another Employer Mentor presented a list of skills his company looks for in employees, which include a commitment to accept change and new challenges, dedication, loyalty, respect, and attitude.

A discussion on the skills, attributes and personal factors employers look for in sport graduates, and on the Job Market in Sport in Malta, concluded this part of the workshop. It was stressed that 85% of job success comes from having well-developed softs sills and people skills, and only 15% comes from technical skills and knowledge (hard skills).

The workshop also included a discussion on how Sport Leaders can develop their soft skills during this project, and concluded by explaining the way forward.

Programme

12:15 p.m. - Refreshments.

12:30 p.m. - Introduction to the Workshop.

Introduction of Employer Mentors & Sport Leaders.

European Sport Leadership Programme- an overview. The Sport disciplines selected for ESLP.

Dr Andrew Decelis,
Director, Institute for Physical Education and Sport,
University of Malta.

Writing a c.v. and a covering letter.

Mr Noel Caruana,
Student Advisor, Student Advisory Services,
University of Malta.

Using LinkedIn as a tool for employment.

Mr Marvin Spiteri,
Education Officer, Physical Education in Primary Schools.

Discussion on the Job Market in Sport in Malta.

Round Table Discussion (1)

Employer Mentors discuss skills, attributes and personal factors they look for in sport graduates.

Mr Etienne Camenzuli, Director, Hudson Holdings.

Mr Marvin Spiteri, Education Officer Physical Educaiton – Primary Schools.

Ms Tanya Zahra – Events Senior Manager, Ministry for Education and Employment.

Soft skills, Emotional Intelligence and employability

Dr Andrew Decelis,
Director, Institute for Physical Education and Sport,
University of Malta.

Round Table Discussion (2)

How can Sport Leaders develop soft skills?

Employer Mentors & Sport Leaders.

Conclusions and way forward.

Date: 27th July 2018

2nd Workshop

Careers Action Planning Session with the Sport Leaders

EUROPEAN SPORT LEADERSHIP PROGRAMME- ESLP

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Co-funded by the
Erasmus+ Programme
of the European Union



27
JULY
2018

MOC Board Room
IPES Building



L-Università
ta' Malta

Web: europeansportleadershipprogramme.eu

**Communication channels / tools used
@ the University of Malta**

- **WEB:** University of Malta website
Newspoint
- **MERCHANDISE:** Polo shirts
including ESLP project logo and Co-
funded by Erasmus+ Programmes of
the European Union logo
- **INTERNET-BASED:** INSTITUTE FOR
PHYSICAL EDUCATION AND SPORT
FACEBOOK PAGE

**INSTITUTE FOR PHYSICAL
EDUCATION AND SPORT
UNIVERSITY OF MALTA
MSIDA MSD 2080
MALTA**



Targeted groups

- The leaders and managers who
can influence the governance of
university sport
- The Sport Leaders
- Employer Mentors - European
Sport Leadership Programme
- Staff European Sport Leadership
Programme



Number of participants in the Activity

15



Which institutions/organisations were targeted? (Organisation type)

- University of Malta
- Erasmus + Programme (EU)
- ESLP (Academic Programme)